



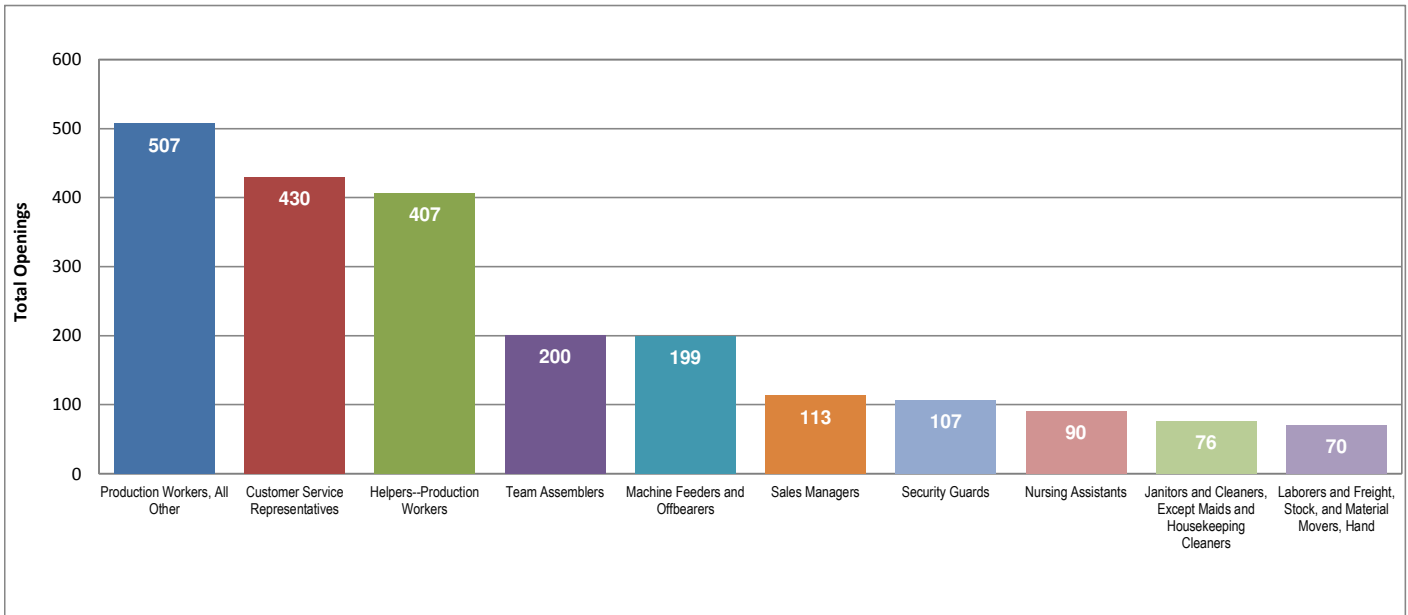
Job Postings & Starting Wages

April 1, 2013 - March 31, 2014

Economic Growth Region 7

(Clay, Parke, Putnam, Sullivan, Vermillion, and Vigo Counties)

Top 10 Job Postings in Indiana Career Connect



Category	OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate	Employed Average Rate (OES)
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Management Occupations - 11

112021	Marketing Managers	5	\$16.83	\$21.63	\$19.23	\$46.95
112022	Sales Managers	113	\$7.25	\$27.12	\$19.59	\$40.45
113011	Administrative Services Managers	5	\$9.00	\$16.23	\$12.56	\$30.57
113031	Financial Managers	1	\$14.42	\$26.44	\$20.43	\$42.49
119033	Education Administrators, Postsecondary	1	\$14.42	\$19.23	\$16.83	\$47.67
119051	Food Service Managers	9	\$10.00	\$16.25	\$11.66	\$22.47
119111	Medical and Health Services Managers	4	\$12.00	\$12.00	\$12.00	\$33.38
119141	Property, Real Estate, and Community Association Managers	1	\$14.05	\$14.05	\$14.05	\$27.93
119151	Social and Community Service Managers	4	\$12.00	\$14.42	\$13.48	\$24.80
119199	Managers, All Other	7	\$15.00	\$15.00	\$15.00	\$26.32

Business and Financial Operations Occupations - 13

131031	Claims Adjusters, Examiners, and Investigators	1	\$10.00	\$14.00	\$12.00	\$26.07
131071	Human Resources Specialists	8	\$8.50	\$24.04	\$13.52	\$21.52
131161	Market Research Analysts and Marketing Specialists	3	\$10.00	\$15.00	\$13.47	\$24.66
131199	Business Operations Specialists, All Other	2	\$13.48	\$14.43	\$13.95	\$28.29
132011	Accountants and Auditors	8	\$18.27	\$38.46	\$26.67	\$30.68
132051	Financial Analysts	2	\$10.00	\$15.00	\$12.50	\$32.33
132081	Tax Examiners and Collectors, and Revenue Agents	1	\$10.00	\$10.50	\$10.25	\$23.85

Category	OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate	Employed Average Rate (OES)
<u>Computer and Mathematical Occupations - 15</u>							
	151151	Computer User Support Specialists	2	\$12.12	\$12.12	\$12.12	\$22.47
	151152	Computer Network Support Specialists	1	\$18.42	\$32.00	\$25.21	\$19.68
	151199	Computer Occupations, All Other	6	\$8.00	\$33.65	\$23.06	\$39.80
<u>Architecture and Engineering Occupations - 17</u>							
	172141	Mechanical Engineers	6	\$14.00	\$28.85	\$19.82	\$34.48
	173013	Mechanical Drafters	1	\$14.42	\$16.83	\$15.63	\$23.20
	173023	Electrical and Electronics Engineering Technicians	13	\$11.00	\$12.00	\$11.50	\$30.44
	173027	Mechanical Engineering Technicians	3	\$18.27	\$27.05	\$22.78	\$23.60
	173029	Engineering Technicians, Except Drafters, All Other	4	\$9.50	\$13.50	\$10.81	\$26.82
<u>Life, Physical and Social Science Occupations - 19</u>							
	192031	Chemists	3	\$14.00	\$22.00	\$17.83	\$25.71
<u>Community and Social Service Occupations - 21</u>							
	211013	Marriage and Family Therapists	1	\$17.00	\$26.00	\$21.50	\$17.82
	211015	Rehabilitation Counselors	1	\$8.00	\$8.00	\$8.00	\$12.49
	211093	Social and Human Service Assistants	22	\$7.25	\$12.20	\$9.23	\$14.48
<u>Legal Occupations - 23</u>							
	232091	Court Reporters	2	\$14.82	\$16.40	\$15.61	\$15.41
<u>Education, Training and Library Occupations - 25</u>							
	251072	*Nursing Instructors and Teachers, Postsecondary	1	\$15.63	\$15.63	\$15.63	
	252011	Preschool Teachers, Except Special Education	4	\$7.25	\$18.48	\$10.28	\$14.93
	252032	*Career/Technical Education Teachers, Secondary School	1	\$7.69	\$10.58	\$9.13	
	254021	Librarians	4	\$12.12	\$17.40	\$15.96	\$24.34
	259031	Instructional Coordinators	1	\$16.83	\$19.23	\$18.03	\$31.81
	259041	*Teacher Assistants	1	\$8.48	\$14.75	\$11.62	
<u>Arts, Design, Entertainment, Sports, and Media Occupations - 27</u>							
	271024	Graphic Designers	2	\$14.42	\$14.42	\$14.42	\$16.42
	272012	Producers and Directors	4	\$21.63	\$31.25	\$26.44	\$22.61
	273031	Public Relations Specialists	2	\$8.00	\$17.31	\$12.65	\$22.60
	273091	Interpreters and Translators	1	\$10.00	\$10.00	\$10.00	\$14.04
<u>Healthcare Practitioner and Technical Occupations - 29</u>							
	291031	Dietitians and Nutritionists	3	\$17.00	\$19.19	\$18.10	\$26.11
	291069	Physicians and Surgeons, All Other	4	\$120.75	\$120.75	\$120.75	\$119.61
	291141	Registered Nurses	21	\$12.02	\$19.23	\$15.63	\$27.08
	291171	Nurse Practitioners	1	\$34.68	\$49.13	\$41.91	\$52.66
	292056	Veterinary Technologists and Technicians	3	\$10.00	\$14.00	\$12.00	\$9.62
	292061	Licensed Practical and Licensed Vocational Nurses	16	\$9.50	\$23.50	\$13.56	\$18.63
	299011	Occupational Health and Safety Specialists	1	\$31.25	\$40.87	\$36.06	\$29.42
<u>Healthcare Support Occupations - 31</u>							
	311011	Home Health Aides	12	\$8.00	\$10.00	\$8.71	\$10.01
	311014	Nursing Assistants	90	\$9.00	\$13.70	\$12.40	\$11.03
	319091	Dental Assistants	1	\$11.00	\$15.00	\$13.00	\$15.33
	319092	Medical Assistants	10	\$8.75	\$12.50	\$10.48	\$13.25
	319097	Phlebotomists	2	\$10.91	\$17.75	\$14.08	\$13.32
	319099	Healthcare Support Workers, All Other	9	\$11.00	\$11.00	\$11.00	\$17.96
<u>Protective Service Occupations - 33</u>							
	333012	Correctional Officers and Jailers	50	\$13.28	\$13.28	\$13.28	\$17.46
	339032	Security Guards	107	\$8.25	\$14.25	\$9.19	\$10.06
<u>Food Preparation and Serving Related Occupations - 35</u>							
	351011	Chefs and Head Cooks	2	\$8.30	\$9.55	\$8.93	\$18.99
	351012	First-Line Supervisors of Food Preparation and Serving Workers	42	\$8.00	\$15.00	\$10.64	\$13.81
	352012	Cooks, Institution and Cafeteria	20	\$7.50	\$12.00	\$9.41	\$10.72
	352021	Food Preparation Workers	6	\$7.50	\$9.00	\$8.25	\$9.50

Category	OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate	Employed Average Rate (OES)
	353021	Combined Food Preparation and Serving Workers, Including Fast Food	18	\$7.50	\$10.00	\$8.17	\$8.58
	353022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	7	\$7.50	\$9.38	\$8.30	\$8.34
	353031	Waiters and Waitresses	10	\$2.50	\$9.50	\$6.71	\$8.92
	359011	Dining Room and Cafeteria Attendants and Bartender Helpers	4	\$7.50	\$7.50	\$7.50	\$8.43
	359021	Dishwashers	10	\$8.00	\$9.38	\$8.50	\$8.12
<u>Building and Grounds Cleaning and Maintenance Occupations - 37</u>							
	372011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	76	\$7.25	\$15.24	\$8.55	\$10.94
	372012	Maids and Housekeeping Cleaners	59	\$7.25	\$10.00	\$7.54	\$9.33
	373011	Landscaping and Groundskeeping Workers	21	\$7.25	\$13.00	\$9.70	\$11.11
<u>Personal Care and Service Occupations - 39</u>							
	392021	Nonfarm Animal Caretakers	3	\$7.25	\$8.00	\$7.63	\$9.13
	393091	Amusement and Recreation Attendants	3	\$9.00	\$9.00	\$9.00	\$8.51
	399011	Childcare Workers	17	\$7.25	\$9.50	\$8.24	\$8.56
	399021	Personal Care Aides	29	\$8.00	\$10.00	\$9.25	\$10.31
	399032	Recreation Workers	1	\$7.25	\$14.42	\$9.79	\$10.66
<u>Sales and Related Occupations - 41</u>							
	411011	First-Line Supervisors of Retail Sales Workers	14	\$8.00	\$15.87	\$11.29	\$18.61
	412011	Cashiers	9	\$7.50	\$9.00	\$8.07	\$8.75
	412022	Parts Salespersons	5	\$12.02	\$24.04	\$18.63	\$13.83
	412031	Retail Salespersons	46	\$8.00	\$21.15	\$13.10	\$10.76
	413011	Advertising Sales Agents	6	\$7.50	\$15.00	\$11.30	\$19.97
	413021	Insurance Sales Agents	7	\$12.00	\$14.00	\$12.90	\$22.56
	413099	Sales Representatives, Services, All Other	29	\$7.50	\$15.00	\$11.08	\$18.90
	414011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	2	\$12.00	\$28.85	\$17.94	\$30.37
	414012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	4	\$7.81	\$48.08	\$26.44	\$22.91
	419011	Demonstrators and Product Promoters	36	\$10.00	\$11.00	\$10.28	\$9.58
<u>Office and Administrative Support Occupations - 43</u>							
	433011	Bill and Account Collectors	1	\$9.00	\$10.00	\$9.50	\$13.63
	433031	Bookkeeping, Accounting, and Auditing Clerks	9	\$10.00	\$18.00	\$13.99	\$14.69
	433071	Tellers	11	\$8.00	\$20.00	\$11.04	\$10.42
	434031	Court, Municipal, and License Clerks	1	\$14.67	\$15.01	\$14.84	\$13.81
	434051	Customer Service Representatives	430	\$7.25	\$25.00	\$8.71	\$13.42
	434061	Eligibility Interviewers, Government Programs	1	\$20.78	\$20.78	\$20.78	\$16.37
	434081	Hotel, Motel, and Resort Desk Clerks	1	\$7.75	\$7.75	\$7.75	\$9.07
	434121	Library Assistants, Clerical	5	\$8.00	\$8.00	\$8.00	\$10.29
	434151	Order Clerks	50	\$9.50	\$9.50	\$9.50	\$13.81
	434161	Human Resources Assistants, Except Payroll and Timekeeping	1	\$12.84	\$12.84	\$12.84	\$16.47
	434171	Receptionists and Information Clerks	5	\$9.00	\$10.00	\$9.17	\$11.15
	434199	Information and Record Clerks, All Other	1	\$8.00	\$10.00	\$9.00	\$17.43
	435031	Police, Fire, and Ambulance Dispatchers	1	\$9.50	\$11.25	\$10.38	\$13.03
	435032	Dispatchers, Except Police, Fire, and Ambulance	3	\$8.00	\$15.00	\$13.00	\$18.75
	435071	Shipping, Receiving, and Traffic Clerks	3	\$8.00	\$13.64	\$10.55	\$16.59
	435081	Stock Clerks and Order Fillers	28	\$7.25	\$36.06	\$8.92	\$10.89
	436012	Legal Secretaries	2	\$10.00	\$10.00	\$10.00	\$15.73
	436013	Medical Secretaries	2	\$10.00	\$14.00	\$12.00	\$13.96
	436014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	10	\$8.00	\$14.42	\$10.74	\$14.43
	439021	Data Entry Keyers	2	\$10.00	\$13.00	\$11.00	\$10.95
	439041	Insurance Claims and Policy Processing Clerks	1	\$9.50	\$9.50	\$9.50	\$18.66
	439051	Mail Clerks and Mail Machine Operators, Except Postal Service	2	\$10.00	\$10.00	\$10.00	\$11.95
	439061	Office Clerks, General	5	\$9.00	\$12.86	\$11.12	\$11.45
	439199	Office and Administrative Support Workers, All Other	4	\$7.25	\$13.00	\$10.81	\$14.26

Category	OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate	Employed Average Rate (OES)
<u>Farming, Fishing and Forestry Occupations - 45</u>							
	452091	Agricultural Equipment Operators	5	\$13.00	\$13.00	\$13.00	\$16.34
<u>Construction and Extraction Occupations - 47</u>							
	471011	Supervisors of Construction and Extraction Workers	1	\$36.06	\$45.67	\$40.87	\$26.99
	472031	Carpenters	17	\$7.25	\$14.00	\$10.59	\$20.04
	472061	Construction Laborers	7	\$9.62	\$18.00	\$11.89	\$16.07
	472073	Operating Engineers and Other Construction Equipment Operators	5	\$18.17	\$18.17	\$18.17	\$21.06
	472111	Electricians	3	\$18.00	\$22.00	\$20.00	\$28.44
	472211	Sheet Metal Workers	1	\$11.25	\$15.75	\$13.50	\$22.81
	474051	Highway Maintenance Workers	3	\$8.00	\$13.13	\$11.46	\$14.21
<u>Installation, Maintenance and Repair Occupations - 49</u>							
	492022	Telecommunications Equipment Installers and Repairers, Except Line Installers	15	\$10.00	\$15.00	\$12.50	\$25.90
	492094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	5	\$9.62	\$12.02	\$10.82	\$23.22
	493023	Automotive Service Technicians and Mechanics	12	\$8.00	\$15.00	\$10.67	\$16.48
	493031	Bus and Truck Mechanics and Diesel Engine Specialists	6	\$14.50	\$14.50	\$14.50	\$19.19
	493093	Tire Repairers and Changers	1	\$12.00	\$18.00	\$15.00	\$12.95
	499021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	17	\$8.00	\$28.00	\$18.71	\$20.45
	499041	Industrial Machinery Mechanics	4	\$14.00	\$24.00	\$18.67	\$23.83
	499051	Electrical Power-Line Installers and Repairers	51	\$12.50	\$21.00	\$16.75	\$31.19
	499062	Medical Equipment Repairers	1	\$8.77	\$11.44	\$10.11	\$13.70
	499071	Maintenance and Repair Workers, General	20	\$9.00	\$18.00	\$11.40	\$16.52
	499098	Helpers--Installation, Maintenance, and Repair Workers	15	\$9.00	\$15.00	\$10.71	\$10.31
<u>Production Occupations - 51</u>							
	511011	First-Line Supervisors of Production and Operating Workers	5	\$32.20	\$56.50	\$44.35	\$27.56
	512023	Electromechanical Equipment Assemblers	4	\$12.75	\$14.50	\$13.63	\$13.39
	512041	Structural Metal Fabricators and Fitters	10	\$10.00	\$10.00	\$10.00	\$17.55
	512092	Team Assemblers	200	\$9.50	\$9.50	\$9.50	\$14.96
	512099	Assemblers and Fabricators, All Other	34	\$8.50	\$15.00	\$9.97	\$14.81
	513011	Bakers	5	\$7.50	\$9.00	\$8.38	\$9.48
	514011	Computer-Controlled Machine Tool Operators, Metal and Plastic	64	\$10.00	\$17.00	\$10.82	\$13.63
	514021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	5	\$17.65	\$18.26	\$17.96	\$14.65
	514034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	3	\$10.00	\$14.00	\$11.67	\$15.60
	514041	Machinists	60	\$8.45	\$20.00	\$11.68	\$16.49
	514111	Tool and Die Makers	2	\$8.00	\$14.00	\$10.75	\$24.53
	514121	Welders, Cutters, Solderers, and Brazers	7	\$10.00	\$20.00	\$16.00	\$22.29
	515112	Printing Press Operators	1	\$9.62	\$14.42	\$12.02	\$12.25
	516011	Laundry and Dry-Cleaning Workers	5	\$7.25	\$10.78	\$8.95	\$10.24
	516031	Sewing Machine Operators	4	\$10.00	\$15.75	\$11.91	\$9.91
	518013	Power Plant Operators	4	\$24.36	\$27.09	\$25.73	\$32.69
	518031	Water and Wastewater Treatment Plant and System Operators	4	\$12.00	\$14.00	\$13.00	\$14.77
	519041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	25	\$14.86	\$15.10	\$14.98	\$15.37
	519061	Inspectors, Testers, Sorters, Samplers, and Weighers	51	\$9.00	\$10.00	\$9.45	\$16.02
	519111	Packaging and Filling Machine Operators and Tenders	43	\$9.00	\$13.50	\$10.14	\$12.32
	519198	Helpers--Production Workers	407	\$9.25	\$16.05	\$10.04	\$14.60
	519199	Production Workers, All Other	507	\$7.25	\$18.92	\$10.16	\$15.45
<u>Transportation and Material Moving Occupations - 53</u>							
	531021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	4	\$9.00	\$10.00	\$9.50	\$22.86
	533022	Bus Drivers, School or Special Client	7	\$9.00	\$12.51	\$10.55	\$15.56
	533031	Driver/Sales Workers	12	\$7.25	\$14.38	\$10.13	\$11.98

Category	OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate	Employed Average Rate (OES)
	533032	Heavy and Tractor-Trailer Truck Drivers	39	\$9.00	\$35.00	\$23.00	\$17.51
	533033	Light Truck or Delivery Services Drivers	68	\$8.00	\$15.30	\$12.89	\$16.20
	533041	Taxi Drivers and Chauffeurs	2	\$10.00	\$13.00	\$11.50	\$9.75
	537061	Cleaners of Vehicles and Equipment	1	\$7.25	\$7.25	\$7.25	\$8.99
	537062	Laborers and Freight, Stock, and Material Movers, Hand	70	\$7.25	\$20.00	\$11.56	\$11.40
	537063	Machine Feeders and Offbearers	199	\$8.00	\$9.00	\$8.50	\$14.50

* indicates missing OES regional wage values; missing regional values are replaced with state OES values if available

Notes: Compensation for some jobs may include tips or commissions not accounted for in the wage listing.

Source: Indiana Department of Workforce Development, Indiana Career Connect

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job postings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report summarizes the postings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job postings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD or on electronic job search boards located in Indiana or nearby. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also list job postings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.indianacareerconnect.com>



WorkOne

WorkOne Offices located in Indiana Economic Growth Region 7:

30 N. 8th St	Terre Haute, IN 47807	(812) 234-6602
921 W. National St	Brazil, IN 47834	(812) 448-2636
306 South Main St	Clinton, IN 47842	(765) 832-3523
1007 Mill Pond Rd Ste A	Greencastle, IN 46135	(765) 653-2421
517 N. Lincoln Rd	Rockville, IN 47872	(765) 569-2021
35 W. Jackson St	Sullivan, IN 47882	(812) 268-3358



Need more Labor Market Information? See our WEB site.
<http://www.hoosierdata.in.gov>

Regional Market Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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Region 2: Elkhart, Fulton, Kosciusko, St. Joseph, and Marshall

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Region 9: Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland

Region 10: Clark, Crawford, Floyd, Harrison, Scott, Washington

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Region 4: Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren, White

Region 8: Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen

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Region 3: Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

Region 6: Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

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Region 7: Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

Region 11: Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick

