# 2012 Occupational Employment Statistics Employment and Wage Report 

Indiana Economic Growth Region 7 (Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties)

| OES Code | Occupation Title | Estimated Employment | Mean <br> Annual Wage | Annual Wage (Entry Level) | Annual Wage (Experienced) | 10\% <br> Wage <br> Level | 25\% <br> Wage <br> Level | Median Wage Level | 75\% <br> Wage <br> Level | 90\% <br> Wage <br> Level |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 00-0000 | Total all occupations | 80,900 | \$37,235 | \$18,308 | \$46,699 | \$17,207 | \$20,098 | \$29,340 | \$45,341 | \$67,560 |
| 11-0000 | Management Occupations | 3,090 | \$80,020 | \$43,546 | \$98,257 | \$40,015 | \$51,611 | \$71,860 | \$96,226 | \$126,996 |
| 11-1000 | Top Executives | 920 | \$91,295 | \$44,331 | \$114,778 | \$39,830 | \$56,627 | \$79,009 | \$110,548 | \$160,644 |
| 11-1011 | Chief Executives | 170 | \$124,719 | \$71,567 | \$151,296 | \$64,858 | \$83,195 | \$94,045 | \$144,340 | \# |
| 11-1021 | General and Operations Managers | 660 | \$90,975 | \$51,999 | \$110,463 | \$46,282 | \$58,872 | \$76,457 | \$111,967 | \$150,134 |
| 11-1031 | Legislators | 100 | \# | \# | \# | \# | \# | \# | \# | \# |
| 11-2000 | Advertising, Marketing, Promotions, Public Relations, and Sales Managers | 250 | \$86,381 | \$50,585 | \$104,279 | \$50,327 | \$58,363 | \$76,546 | \$107,599 | \$151,893 |
| 11-2021 | Marketing Managers | ** | \$97,656 | \$68,799 | \$112,084 | \$62,945 | \$78,452 | \$96,353 | \$115,190 | \$132,411 |
| 11-2022 | Sales Managers | 140 | \$84,134 | \$46,096 | \$103,154 | \$33,827 | \$55,630 | \$70,890 | \$103,318 | \$165,383 |
| 11-2031 | Public Relations Managers | 40 | \$74,314 | \$55,690 | \$83,626 | \$52,042 | \$55,584 | \$61,572 | \$85,420 | \$107,334 |
| 11-3000 | Operations Specialties Managers | 720 | \$82,874 | \$48,910 | \$99,855 | \$43,778 | \$57,069 | \$76,685 | \$101,300 | \$122,152 |
| 11-3011 | Administrative Services Managers | 120 | \$63,579 | \$34,488 | \$78,124 | \$28,792 | \$40,198 | \$61,945 | \$81,270 | \$96,484 |
| 11-3021 | Computer and Information Systems Managers | ** | \$81,233 | \$44,541 | \$99,579 | \$42,735 | \$46,865 | \$79,106 | \$110,329 | \$119,937 |
| 11-3031 | Financial Managers | 200 | \$88,380 | \$47,955 | \$108,592 | \$44,107 | \$53,825 | \$76,236 | \$101,261 | \$145,426 |
| 11-3051 | Industrial Production Managers | 170 | \$91,899 | \$62,558 | \$106,570 | \$59,228 | \$69,919 | \$87,815 | \$113,031 | \$136,594 |
| 11-3061 | Purchasing Managers | 40 | \$74,153 | \$60,869 | \$80,795 | \$54,893 | \$65,755 | \$75,216 | \$85,678 | \$93,495 |
| 11-3071 | Transportation, Storage, and Distribution Managers | 60 | \$93,603 | \$65,624 | \$107,593 | \$62,570 | \$68,568 | \$81,627 | \$104,137 | \$123,074 |
| 11-3111 | Compensation and Benefits Managers | 20 | \$58,497 | \$44,529 | \$65,481 | \$42,474 | \$46,213 | \$57,027 | \$70,251 | \$77,368 |
| 11-3121 | Human Resources Managers | 50 | \$76,918 | \$47,865 | \$91,445 | \$43,868 | \$52,237 | \$73,558 | \$92,841 | \$116,136 |
| 11-9000 | Other Management Occupations | 1,210 | \$68,480 | \$40,648 | \$82,397 | \$37,638 | \$45,895 | \$63,351 | \$84,016 | \$109,207 |
| 11-9021 | Construction Managers | 80 | \$65,643 | \$42,402 | \$77,264 | \$40,768 | \$44,913 | \$68,711 | \$80,647 | \$91,531 |
| 11-9031 | Education Administrators, Preschool and Child Care Center/Program | 20 | \$52,087 | \$30,390 | \$62,936 | \$26,860 | \$35,391 | \$46,312 | \$71,206 | \$85,261 |
| 11-9032 | Education Administrators, Elementary and Secondary School | 130 | \$81,024 | \$65,661 | \$88,706 | \$63,079 | \$69,730 | \$80,017 | \$91,872 | \$107,527 |
| 11-9033 | Education Administrators, Postsecondary | 150 | \$99,164 | \$56,985 | \$120,253 | \$51,598 | \$64,576 | \$89,857 | \$120,961 | \$159,702 |
| 11-9041 | Engineering Managers | 60 | \$103,914 | \$76,063 | \$117,839 | \$70,143 | \$83,655 | \$102,291 | \$122,072 | \$143,865 |
| 11-9051 | Food Service Managers | 130 | \$46,728 | \$34,390 | \$52,897 | \$31,921 | \$37,537 | \$47,431 | \$55,239 | \$60,317 |
| 11-9111 | Medical and Health Services Managers | 270 | \$69,428 | \$47,398 | \$80,443 | \$43,111 | \$53,596 | \$68,499 | \$82,388 | \$97,858 |
| 11-9121 | Natural Sciences Managers | 20 | \$86,977 | \$52,724 | \$104,103 | \$50,300 | \$57,722 | \$79,119 | \$94,191 | \$173,052 |
| 11-9131 | Postmasters and Mail Superintendents | 60 | \$53,858 | \$35,388 | \$63,094 | \$34,310 | \$38,329 | \$56,809 | \$63,062 | \$74,142 |
| 11-9141 | Property, Real Estate, and Community Association Managers | 100 | \$58,084 | \$35,395 | \$69,429 | \$32,637 | \$39,274 | \$47,692 | \$73,167 | \$92,628 |
| 11-9151 | Social and Community Service Managers | 60 | \$51,579 | \$38,645 | \$58,046 | \$35,689 | \$41,552 | \$48,071 | \$59,903 | \$74,583 |
| 11-9161 | Emergency Management Directors | 20 | \$40,547 | \$23,827 | \$48,907 | \$18,661 | \$28,601 | \$36,286 | \$48,914 | \$71,630 |
| 11-9199 | Managers, All Other | 160 | \$54,746 | \$38,439 | \$62,899 | \$34,566 | \$41,090 | \$47,015 | \$61,847 | \$90,012 |
| 13-0000 | Business and Financial Operations Occupations | 2,260 | \$60,273 | \$33,620 | \$73,599 | \$30,742 | \$38,086 | \$53,460 | \$73,386 | \$94,111 |
| 13-1000 | Business Operations Specialists | 1,300 | \$60,510 | \$33,844 | \$73,843 | \$30,696 | \$38,554 | \$54,599 | \$75,673 | \$95,924 |
| 13-1022 | Wholesale and Retail Buyers, Except Farm Products | 20 | \$39,338 | \$26,859 | \$45,578 | \$25,089 | \$29,513 | \$38,976 | \$46,024 | \$58,601 |
| 13-1023 | Purchasing Agents, Except Wholesale, Retail, and Farm Products | 100 | \$50,897 | \$33,097 | \$59,797 | \$31,857 | \$36,804 | \$49,641 | \$61,836 | \$71,555 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators Compliance Officers, Except Agriculture, | 40 | \$54,227 | \$33,200 | \$64,740 | \$28,849 | \$37,706 | \$57,422 | \$67,481 | \$75,680 |
| 13-1041 | Construction, Health and Safety, and Transportation | 80 | \$49,891 | \$34,925 | \$57,375 | \$33,342 | \$36,902 | \$44,272 | \$60,461 | \$73,747 |
| 13-1051 | Cost Estimators | 90 | \$58,726 | \$29,757 | \$73,210 | \$27,284 | \$32,174 | \$48,421 | \$73,421 | \$125,112 |
| 13-1071 | Employment, Recruitment, and Placement Specialists | 190 | \$44,756 | \$26,405 | \$53,932 | \$23,535 | \$29,968 | \$38,999 | \$57,159 | \$77,765 |
| 13-1075 | Labor Relations Specialists | 30 | \# | \# | \# | \# | \# | \# | \# | \# |
| 13-1081 | Logisticians | ** | \$67,911 | \$45,943 | \$78,895 | \$42,400 | \$49,152 | \$64,711 | \$82,202 | \$102,392 |
| 13-1111 | Management Analysts | ** | \$87,636 | \$53,619 | \$104,644 | \$47,171 | \$61,939 | \$82,736 | \$107,223 | \$140,633 |
| 13-1121 | Meeting, Convention, and Event Planners | 30 | \$54,880 | \$25,137 | \$69,751 | \$21,832 | \$24,669 | \$52,992 | \$82,195 | \$94,357 |
| 13-1131 | Fundraisers | 60 | \$50,655 | \$33,852 | \$59,057 | \$29,195 | \$39,495 | \$47,187 | \$61,648 | \$79,114 |


| OES <br> Code | Occupation Title | Estimated Employment | Mean <br> Annual <br> Wage | Annual Wage (Entry Level) | Annual Wage (Experienced) | 10\% <br> Wage <br> Level | 25\% <br> Wage <br> Level | Median Wage Level | 75\% <br> Wage <br> Level | 90\% <br> Wage <br> Level |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 40 | \$51,021 | \$36,229 | \$58,417 | \$33,551 | \$39,293 | \$47,795 | \$64,235 | \$73,178 |
| 13-1151 | Training and Development Specialists | 130 | \$63,494 | \$34,332 | \$78,075 | \$29,908 | \$39,628 | \$70,484 | \$85,086 | \$92,122 |
| 13-1161 | Market Research Analysts | 100 | \$51,296 | \$34,697 | \$59,595 | \$31,829 | \$39,317 | \$45,424 | \$60,217 | \$80,774 |
| 13-1199 | Business Operations Specialists, All Other | 180 | \$58,847 | \$36,439 | \$70,052 | \$33,947 | \$38,676 | \$57,029 | \$71,956 | \$89,451 |
| 13-2000 | Financial Specialists | 970 | \$59,954 | \$33,319 | \$73,271 | \$30,754 | \$37,609 | \$52,112 | \$69,837 | \$91,072 |
| 13-2011 | Accountants and Auditors | 460 | \$63,819 | \$34,151 | \$78,652 | \$32,174 | \$37,472 | \$53,399 | \$71,309 | \$91,365 |
| 13-2021 | Appraisers and Assessors of Real Estate | 60 | \$34,529 | \$23,799 | \$39,894 | \$21,705 | \$25,932 | \$32,495 | \$40,581 | \$53,824 |
| 13-2051 | Financial Analysts | ** | \$67,245 | \$45,331 | \$78,202 | \$42,494 | \$49,178 | \$64,468 | \$83,698 | \$95,953 |
| 13-2052 | Personal Financial Advisors | 60 | \$77,953 | \$38,430 | \$97,714 | \$35,473 | \$42,506 | \$55,218 | \$90,312 | \$159,276 |
| 13-2061 | Financial Examiners | 20 | \$37,053 | \$34,797 | \$38,181 | \$32,138 | \$33,773 | \$36,499 | \$39,469 | \$44,939 |
| 13-2071 | Loan Counselors | 30 | \$38,345 | \$32,520 | \$41,257 | \$30,589 | \$33,115 | \$36,729 | \$42,224 | \$47,507 |
| 13-2072 | Loan Officers | 110 | \$54,357 | \$32,607 | \$65,231 | \$27,150 | \$39,162 | \$53,576 | \$68,608 | \$76,860 |
| 13-2081 | Tax Examiners, Collectors, and Revenue Agents | ** | \$49,611 | \$28,828 | \$60,003 | \$26,522 | \$31,074 | \$49,043 | \$57,862 | \$63,147 |
| 13-2082 | Tax Preparers | ** | \$38,635 | \$23,725 | \$46,090 | \$19,559 | \$27,377 | \$36,999 | \$48,502 | \$60,531 |
| 13-2099 | Financial Specialists, All Other | 40 | \$62,963 | \$49,741 | \$69,573 | \$46,843 | \$51,571 | \$58,713 | \$70,374 | \$95,458 |
| 15-0000 | Computer and Mathematical Occupations | 1,280 | \$63,485 | \$41,833 | \$74,311 | \$36,682 | \$48,197 | \$60,085 | \$77,914 | \$96,082 |
| 15-1000 | Computer Specialists | 1,270 | \$63,477 | \$41,853 | \$74,289 | \$36,680 | \$48,245 | \$60,046 | \$77,836 | \$96,141 |
| 15-1121 | Computer Systems Analysts | 200 | \$61,710 | \$45,384 | \$69,873 | \$40,797 | \$49,977 | \$60,934 | \$72,361 | \$84,941 |
| 15-1131 | Computer Programmers | 30 | \$45,499 | \$34,624 | \$50,937 | \$33,183 | \$36,619 | \$45,387 | \$54,043 | \$59,277 |
| 15-1132 | Computer Software Engineers, Applications | ** | \$66,543 | \$54,320 | \$72,655 | \$51,301 | \$54,842 | \$60,744 | \$80,237 | \$92,509 |
| 15-1133 | Computer Software Engineers, Systems Software | ** | \$72,527 | \$47,233 | \$85,173 | \$43,098 | \$49,765 | \$58,432 | \$103,933 | \$113,507 |
| 15-1134 | Web Developers | 40 | \$47,851 | \$32,621 | \$55,467 | \$30,149 | \$34,482 | \$39,590 | \$47,212 | \$100,250 |
| 15-1141 | Database Administrators | ** | \$60,170 | \$36,221 | \$72,144 | \$32,661 | \$40,645 | \$59,720 | \$76,756 | \$92,353 |
| 15-1142 | Network and Computer Systems Administrators | 80 | \$62,629 | \$47,637 | \$70,125 | \$43,609 | \$51,770 | \$63,539 | \$72,206 | \$81,245 |
| 15-1143 | Computer Network Architects | ** | \$81,999 | \$66,468 | \$89,764 | \$63,590 | \$69,588 | \$80,159 | \$92,944 | \$108,192 |
| 15-1151 | Computer Support Specialists | 260 | \$46,742 | \$31,390 | \$54,418 | \$29,215 | \$35,905 | \$45,655 | \$56,770 | \$67,955 |
| 15-1152 | Computer Network Support Specialists | 30 | \$40,928 | \$28,249 | \$47,268 | \$26,602 | \$29,788 | \$40,581 | \$47,316 | \$60,792 |
| 15-1199 | Computer Occupations, All Other | ** | \$82,791 | \$55,103 | \$96,635 | \$50,126 | \$65,279 | \$85,581 | \$103,243 | \$116,401 |
| 17-0000 | Architecture and Engineering Occupations | 800 | \$67,212 | \$43,392 | \$79,123 | \$38,161 | \$50,332 | \$65,372 | \$81,029 | \$99,917 |
| 17-1000 | Architects, Surveyors, and Cartographers | 40 | \$61,479 | \$32,002 | \$76,218 | \$29,591 | \$35,369 | \$55,484 | \$89,216 | \$105,121 |
| 17-1022 | Surveyors | 30 | \$49,145 | \$30,762 | \$58,337 | \$28,019 | \$32,667 | \$39,015 | \$70,134 | \$86,444 |
| 17-2000 | Engineers | 520 | \$74,371 | \$52,100 | \$85,507 | \$47,690 | \$60,129 | \$71,321 | \$88,449 | \$108,845 |
| 17-2051 | Civil Engineers | 30 | \$66,975 | \$38,559 | \$81,183 | \$35,169 | \$41,993 | \$66,105 | \$89,448 | \$103,632 |
| 17-2071 | Electrical Engineers | 30 | \$71,899 | \$55,086 | \$80,305 | \$50,812 | \$60,503 | \$70,148 | \$84,699 | \$97,484 |
| 17-2081 | Environmental Engineers | 20 | \$87,896 | \$55,111 | \$104,289 | \$52,946 | \$58,670 | \$87,158 | \$115,554 | \$136,627 |
| 17-2112 | Industrial Engineers | 170 | \$70,842 | \$53,099 | \$79,713 | \$48,643 | \$59,641 | \$68,757 | \$80,559 | \$99,974 |
| 17-2141 | Mechanical Engineers | 120 | \$71,717 | \$55,142 | \$80,005 | \$50,988 | \$60,390 | \$70,240 | \$83,517 | \$94,113 |
| 17-2199 | Engineers, All Other | ** | \$82,999 | \$54,572 | \$97,212 | \$50,038 | \$65,524 | \$80,127 | \$101,362 | \$121,724 |
| 17-3000 | Drafters, Engineering, and Mapping Technicians | 240 | \$52,414 | \$36,519 | \$60,361 | \$33,383 | \$40,295 | \$51,110 | \$62,300 | \$74,576 |
| 17-3013 | Mechanical Drafters | 40 | \$48,254 | \$32,810 | \$55,977 | \$31,799 | \$36,673 | \$49,743 | \$56,618 | \$61,795 |
| 17-3023 | Electrical and Electronic Engineering Technicians | 60 | \$63,316 | \$49,026 | \$70,461 | \$42,018 | \$61,740 | \$65,393 | \$72,833 | \$76,659 |
| 17-3026 | Industrial Engineering Technicians | 60 | \$45,201 | \$35,182 | \$50,210 | \$33,180 | \$37,141 | \$43,339 | \$48,982 | \$61,034 |
| 17-3027 | Mechanical Engineering Technicians | 20 | \$49,085 | \$43,406 | \$51,925 | \$40,945 | \$43,892 | \$48,927 | \$55,091 | \$58,852 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | ** | \$55,789 | \$40,404 | \$63,482 | \$34,096 | \$48,997 | \$55,585 | \$65,755 | \$76,014 |
| 19-0000 | Life, Physical, and Social Science Occupations | 460 | \$53,229 | \$31,799 | \$63,944 | \$27,518 | \$37,791 | \$49,968 | \$66,960 | \$79,771 |
| 19-1000 | Life Scientists | 70 | \$58,676 | \$37,929 | \$69,049 | \$34,258 | \$41,924 | \$51,081 | \$74,970 | \$87,346 |
| 19-1031 | Conservation Scientists | 20 | \$61,718 | \$40,350 | \$72,403 | \$35,326 | \$46,199 | \$65,355 | \$84,844 | \$85,247 |
| 19-1032 | Foresters | ** | \$48,037 | \$43,940 | \$50,085 | \$41,033 | \$43,345 | \$47,199 | \$53,792 | \$58,102 |
| 19-2000 | Physical Scientists | 100 | \$55,837 | \$34,264 | \$66,623 | \$29,567 | \$39,199 | \$46,441 | \$68,097 | \$102,603 |
| 19-2031 | Chemists | ** | \$53,479 | \$32,490 | \$63,974 | \$28,787 | \$36,382 | \$44,253 | \$60,575 | \$96,743 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 20 | \# | \# | \# | \# | \# | \# | \# | \# |
| 19-3000 | Social Scientists and Related Workers | 190 | \$58,137 | \$40,213 | \$67,100 | \$38,905 | \$46,186 | \$57,764 | \$68,878 | \$74,628 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 110 | \$55,847 | \$37,827 | \$64,858 | \$35,824 | \$43,405 | \$54,105 | \$65,917 | \$75,293 |
| 19-3051 | Urban and Regional Planners | 20 | \$49,420 | \$39,908 | \$54,176 | \$37,543 | \$41,275 | \$46,363 | \$58,226 | \$68,693 |
| 19-4000 | Life, Physical, and Social Science Technicians | 120 | \$39,841 | \$23,587 | \$47,967 | \$19,872 | \$26,680 | \$32,942 | \$54,412 | \$69,368 |
| 19-4021 | Biological Technicians | 20 | \$33,693 | \$24,380 | \$38,350 | \$22,300 | \$25,921 | \$30,782 | \$38,461 | \$47,959 |
| 19-4031 | Chemical Technicians | 70 | \$41,285 | \$21,781 | \$51,037 | \$18,226 | \$25,756 | \$32,130 | \$61,882 | \$72,452 |
| 19-4091 | Environmental Science and Protection Technicians, Including Health | 20 | \$43,498 | \$28,267 | \$51,114 | \$26,701 | \$29,899 | \$42,693 | \$54,033 | \$66,768 |
| 21-0000 | Community and Social Services Occupations | 1,110 | \$34,437 | \$23,285 | \$40,013 | \$22,507 | \$24,446 | \$31,851 | \$38,905 | \$51,120 |
| 21-1000 | Counselors, Social Workers, and Other Community and Social Service Specialists | 1,070 | \$33,850 | \$23,330 | \$39,110 | \$22,625 | \$24,373 | \$31,561 | \$38,372 | \$49,075 |
| 21-1011 | Substance Abuse and Behavioral Disorder Counselors | 50 | \$34,637 | \$27,037 | \$38,438 | \$25,558 | \$27,428 | \$30,270 | \$41,847 | \$52,392 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 21-1012 | Educational, Vocational, and School Counselors | 150 | \$47,406 | \$33,359 | \$54,429 | \$31,567 | \$35,692 | \$42,347 | \$56,319 | \$74,213 |
| 21-1013 | Marriage and Family Therapists | ** | \$37,056 | \$29,261 | \$40,954 | \$26,712 | \$33,228 | \$38,108 | \$43,715 | \$47,170 |
| 21-1015 | Rehabilitation Counselors | ** | \$25,976 | \$17,188 | \$30,369 | \$16,644 | \$18,081 | \$21,421 | \$33,369 | \$40,622 |
| 21-1021 | Child, Family, and School Social Workers | 110 | \$36,288 | \$31,422 | \$38,721 | \$29,551 | \$33,617 | \$34,129 | \$38,914 | \$45,019 |
| 21-1022 | Medical and Public Health Social Workers | 50 | \$41,982 | \$31,322 | \$47,313 | \$28,535 | \$33,434 | \$39,649 | \$46,758 | \$56,743 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | ** | \$32,802 | \$27,964 | \$35,221 | \$25,953 | \$27,477 | \$30,018 | \$35,566 | \$47,023 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 190 | \$29,248 | \$23,227 | \$32,258 | \$23,485 | \$23,490 | \$23,498 | \$28,030 | \$48,846 |
| 21-1093 | Social and Human Service Assistants | 100 | \$30,113 | \$22,977 | \$33,680 | \$20,918 | \$25,241 | \$30,210 | \$34,655 | \$37,633 |
| 21-1094 | Community Health Workers | ** | \$28,968 | \$23,835 | \$31,534 | \$21,557 | \$25,619 | \$29,087 | \$33,541 | \$36,852 |
| 21-1099 | Community and Social Service Specialists, All Other | 60 | \$28,764 | \$17,265 | \$34,513 | \$16,971 | \$18,824 | \$30,479 | \$35,563 | \$41,215 |
| 21-2000 | Religious Workers | 40 | \$52,579 | \$24,612 | \$66,563 | \$17,923 | \$33,055 | \$49,013 | \$74,383 | \$89,452 |
| 21-2011 | Clergy | 30 | \$54,102 | \$34,954 | \$63,675 | \$33,352 | \$37,278 | \$49,462 | \$71,104 | \$84,854 |
| 23-0000 | Legal Occupations | 460 | \$61,561 | \$24,611 | \$80,036 | \$22,259 | \$27,133 | \$41,155 | \$89,173 | \$128,728 |
| 23-1000 | Lawyers, Judges, and Related Workers | 220 | \$97,841 | \$55,765 | \$118,879 | \$49,723 | \$66,025 | \$93,544 | \$128,722 | \$150,762 |
| 23-1011 | Lawyers | 180 | \$96,898 | \$58,037 | \$116,329 | \$52,809 | \$66,302 | \$88,347 | \$128,710 | \$157,299 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 30 | \$116,665 | \$91,549 | \$129,224 | \$58,355 | \$128,712 | \$128,719 | \$128,726 | \$128,730 |
| 23-2000 | Legal Support Workers | 250 | \$29,454 | \$22,326 | \$33,018 | \$20,943 | \$23,421 | \$27,790 | \$33,017 | \$41,120 |
| 23-2011 | Paralegals and Legal Assistants | 160 | \$27,732 | \$21,420 | \$30,888 | \$20,422 | \$22,155 | \$26,244 | \$31,902 | \$37,887 |
| 23-2091 | Court Reporters | 40 | \$32,056 | \$25,927 | \$35,120 | \$24,347 | \$26,884 | \$30,537 | \$37,666 | \$43,389 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | ** | \$29,468 | \$27,017 | \$30,694 | \$25,045 | \$26,145 | \$27,979 | \$29,813 | \$30,923 |
| 25-0000 | Education, Training, and Library Occupations | 5,750 | \$49,062 | \$22,554 | \$62,317 | \$19,525 | \$25,749 | \$44,155 | \$62,727 | \$81,171 |
| 25-1000 | Postsecondary Teachers | 1,980 | \$67,779 | \$32,637 | \$85,350 | \$26,980 | \$40,900 | \$60,633 | \$85,259 | \$119,059 |
| 25-1011 | Business Teachers, Postsecondary | 140 | \# | \# | \# | \# | \# | \# | \# | \# |
| 25-1021 | Computer Science Teachers, Postsecondary | 60 | \# | \# | \# | \# | \# | \# | \# | \# |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 100 | \# | \# | \# | \# | \# | \# | \# | \# |
| 25-1032 | Engineering Teachers, Postsecondary | 120 | \# | \# | \# | \# | \# | \# | \# | \# |
| 25-1042 | Biological Science Teachers, Postsecondary | 40 | \# | \# | \# | \# | \# | \# | \# | \# |
| 25-1052 | Chemistry Teachers, Postsecondary | 30 | \# | \# | \# | \# | \# | \# | \# | \# |
| 25-1054 | Physics Teachers, Postsecondary | 30 | \# | \# | \# | \# | \# | \# | \# | \# |
| 25-1063 | Economics Teachers, Postsecondary | 20 | \# | \# | \# | \# | \# | \# | \# | \# |
| 25-1065 | Political Science Teachers, Postsecondary | 30 | \# | \# | \# | \# | \# | \# | \# | \# |
| 25-1066 | Psychology Teachers, Postsecondary | 70 | \# | \# | \# | \# | \# | \# | \# | \# |
| 25-1067 | Sociology Teachers, Postsecondary | 20 | \# | \# | \# | \# | \# | \# | \# | \# |
| 25-1071 | Health Specialties Teachers, Postsecondary | 40 | \# | \# | \# | \# | \# | \# | \# | \# |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 120 | \# | \# | \# | \# | \# | \# | \# | \# |
| 25-1081 | Education Teachers, Postsecondary | 150 | \# | \# | \# | \# | \# | \# | \# | \# |
| 25-1111 | Criminal Justice and Law Enforcement Teachers, Postsecondary | 50 | \$46,663 | \$34,181 | \$52,904 | \$32,679 | \$36,519 | \$41,347 | \$47,473 | \$70,580 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 150 | \# | \# | \# | \# | \# | \# | \# | \# |
| 25-1122 | Communications Teachers, Postsecondary | 50 | \# | \# | \# | \# | \# | \# | \# | \# |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 140 | \# | \# | \# | \# | \# | \# | \# | \# |
| 25-1124 | Foreign Language and Literature Teachers, Postsecondary | 30 | \# | \# | \# | \# | \# | \# | \# | \# |
| 25-1125 | History Teachers, Postsecondary | 50 | \# | \# | \# | \# | \# | \# | \# | \# |
| 25-1194 | Vocational Education Teachers, Postsecondary | 150 | \$45,292 | \$24,478 | \$55,698 | \$22,539 | \$26,566 | \$39,951 | \$66,322 | \$75,631 |
| 25-1199 | Postsecondary Teachers, All Other | 60 | \# | \# | \# | \# | \# | \# | \# | \# |
| 25-2000 | Primary, Secondary, and Special Education School Teachers | 2,120 | \$49,028 | \$34,929 | \$56,077 | \$32,367 | \$38,680 | \$48,481 | \$59,616 | \$69,334 |
| 25-2011 | Preschool Teachers, Except Special Education | 60 | \$31,063 | \$21,595 | \$35,797 | \$19,771 | \$24,011 | \$32,047 | \$37,763 | \$43,137 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 100 | \$47,166 | \$38,349 | \$51,574 | \$35,168 | \$40,375 | \$46,180 | \$54,428 | \$59,941 |
| 25-2021 | Elementary School Teachers, Except Special Education | 630 | \$50,596 | \$37,009 | \$57,389 | \$33,809 | \$40,675 | \$50,877 | \$60,653 | \$69,810 |
| 25-2022 | Middle School Teachers, Except Special and Vocational Education | 230 | \$48,985 | \$36,932 | \$55,012 | \$34,244 | \$39,004 | \$47,722 | \$58,642 | \$67,756 |
| 25-2031 | Secondary School Teachers, Except Special and Vocational Education | 790 | \$49,635 | \$34,319 | \$57,293 | \$31,513 | \$38,573 | \$49,399 | \$61,217 | \$70,701 |
| 25-2032 | Vocational Education Teachers, Secondary School | 60 | \$47,212 | \$32,172 | \$54,732 | \$30,481 | \$34,534 | \$44,583 | \$61,415 | \$69,504 |
| 25-2051 | Special Education Teachers, Preschool | ** | \$47,942 | \$31,135 | \$56,346 | \$28,742 | \$34,043 | \$44,950 | \$64,135 | \$71,086 |
| 25-2052 | Special Education Teachers, Kindergarten, and Elementary School | 80 | \$50,485 | \$36,787 | \$57,334 | \$33,897 | \$40,741 | \$51,768 | \$59,428 | \$68,434 |
| 25-2053 | Special Education Teachers, Middle School | 70 | \$46,228 | \$36,062 | \$51,310 | \$33,491 | \$38,398 | \$44,478 | \$53,822 | \$63,431 |
| 25-205 | Sp | 90 | 7, | \$ | \$53,679 | \$33,270 | \$38,734 | \$45,093 | \$56,581 | \$67,808 |


| OES <br> Code | Occupation Title | Estimated Employment | Mean <br> Annual <br> Wage | Annual Wage (Entry Level) | Annual Wage (Experienced) | 10\% <br> Wage <br> Level | 25\% <br> Wage <br> Level | Median Wage Level | 75\% <br> Wage <br> Level | 90\% <br> Wage <br> Level |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 25-3000 | Other Teachers and Instructors | 570 | \$27,489 | \$16,692 | \$32,888 | \$16,465 | \$18,238 | \$21,638 | \$28,248 | \$60,301 |
| 25-3011 | Adult Literacy, Remedial Education, and GED Teachers and Instructors | ** | \$37,878 | \$25,792 | \$43,920 | \$21,582 | \$31,237 | \$38,475 | \$45,902 | \$54,302 |
| 25-3021 | Self-Enrichment Education Teachers | 30 | \$39,623 | \$22,416 | \$48,226 | \$20,540 | \$24,884 | \$37,302 | \$50,727 | \$65,648 |
| 25-3098 | Substitute teachers | 480 | \$24,393 | \$16,686 | \$28,247 | \$16,278 | \$17,772 | \$20,643 | \$23,680 | \$36,380 |
| 25-3099 | Teachers and Instructors, All Other | 60 | \$46,190 | \$25,138 | \$56,715 | \$23,177 | \$26,941 | \$43,965 | \$64,621 | \$73,788 |
| 25-4000 | Librarians, Curators, and Archivists | 140 | \$40,736 | \$24,000 | \$49,104 | \$21,246 | \$27,678 | \$38,357 | \$52,622 | \$64,546 |
| 25-4021 | Librarians | 70 | \$50,622 | \$35,707 | \$58,080 | \$32,363 | \$39,439 | \$48,727 | \$60,639 | \$72,413 |
| 25-4031 | Library Technicians | 70 | \$29,787 | \$19,604 | \$34,879 | \$18,127 | \$22,184 | \$27,794 | \$34,018 | \$46,682 |
| 25-9000 | Other Education, Training, and Library Occupations | 960 | \$24,458 | \$17,355 | \$28,010 | \$16,726 | \$18,922 | \$21,723 | \$24,330 | \$30,643 |
| 25-9031 | Instructional Coordinators | 70 | \$66,166 | \$48,903 | \$74,797 | \$44,542 | \$52,626 | \$60,564 | \$77,100 | \$101,764 |
| 25-9041 | Teacher Assistants | 880 | \$21,337 | \$17,024 | \$23,494 | \$16,611 | \$18,635 | \$21,340 | \$23,619 | \$27,337 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 880 | \$36,757 | \$18,503 | \$45,884 | \$17,139 | \$20,527 | \$30,203 | \$46,994 | \$64,726 |
| 27-1000 | Art and Design Workers | 200 | \$35,734 | \$20,261 | \$43,470 | \$18,112 | \$23,125 | \$30,203 | \$49,346 | \$59,666 |
| 27-1023 | Floral Designers | 60 | \$20,892 | \$16,808 | \$22,934 | \$16,302 | \$17,649 | \$20,328 | \$24,390 | \$28,215 |
| 27-1024 | Graphic Designers | 60 | \$34,155 | \$25,419 | \$38,524 | \$23,404 | \$26,490 | \$30,365 | \$41,409 | \$52,351 |
| 27-1025 | Interior Designers | ** | \$47,517 | \$31,497 | \$55,527 | \$28,892 | \$35,021 | \$51,374 | \$57,636 | \$62,538 |
| 27-2000 | Entertainers and Performers, Sports and Related Workers | 280 | \$31,272 | \$16,755 | \$38,530 | \$16,376 | \$17,940 | \$25,978 | \$42,846 | \$55,850 |
| 27-2012 | Producers and Directors | ** | \$47,021 | \$32,893 | \$54,086 | \$31,515 | \$35,633 | \$44,419 | \$58,581 | \$70,477 |
| 27-2022 | Coaches and Scouts | 210 | \$27,143 | \$16,753 | \$32,338 | \$16,135 | \$17,332 | \$19,367 | \$31,460 | \$50,032 |
| 27-2041 | Music Directors and Composers | 20 | \$46,133 | \$40,107 | \$49,146 | \$38,075 | \$41,104 | \$45,900 | \$52,262 | \$57,007 |
| 27-3000 | Media and Communication Workers | 310 | \$44,639 | \$22,396 | \$55,760 | \$18,668 | \$26,370 | \$37,913 | \$57,977 | \$74,128 |
| 27-3031 | Public Relations Specialists | 80 | \$47,018 | \$30,497 | \$55,279 | \$27,906 | \$33,521 | \$42,465 | \$54,122 | \$72,156 |
| 27-3041 | Editors | 80 | \$52,374 | \$28,445 | \$64,338 | \$25,161 | \$35,205 | \$58,965 | \$69,680 | \$75,220 |
| 27-3042 | Technical Writers | ** | \$58,963 | \$44,207 | \$66,340 | \$41,103 | \$47,840 | \$57,582 | \$70,036 | \$80,773 |
| 27-3091 | Interpreters and Translators | ** | \$29,211 | \$17,556 | \$35,039 | \$16,721 | \$19,045 | \$27,673 | \$40,202 | \$45,252 |
| 27-4000 | Media and Communication Equipment Workers | ** | \$29,428 | \$18,110 | \$35,087 | \$17,036 | \$19,739 | \$26,755 | \$35,647 | \$45,503 |
| 27-4011 | Audio and Video Equipment Technicians | 20 | \$42,711 | \$28,339 | \$49,897 | \$26,843 | \$30,453 | \$38,126 | \$46,108 | \$66,035 |
| 27-4012 | Broadcast Technicians | ** | \$24,179 | \$16,694 | \$27,922 | \$16,064 | \$17,286 | \$19,324 | \$31,944 | \$41,808 |
| 27-4021 | Photographers | ** | \$25,385 | \$18,310 | \$28,922 | \$17,399 | \$19,848 | \$22,976 | \$28,263 | \$42,126 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 5,160 | \$61,873 | \$30,166 | \$77,726 | \$25,823 | \$36,078 | \$49,715 | \$67,982 | \$107,343 |
| 29-1000 | Health Diagnosing and Treating Practitioners | 2,710 | \$83,237 | \$47,588 | \$101,061 | \$43,810 | \$51,279 | \$62,596 | \$89,023 | \$146,764 |
| 29-1011 | Chiropractors | 30 | \$70,544 | \$39,002 | \$86,315 | \$35,999 | \$40,644 | \$46,377 | \$116,492 | \$149,085 |
| 29-1031 | Dietitians and Nutritionists | 30 | \$54,316 | \$39,807 | \$61,571 | \$35,893 | \$44,415 | \$54,312 | \$64,676 | \$73,364 |
| 29-1041 | Optometrists | 30 | \$81,284 | \$58,975 | \$92,438 | \$46,381 | \$66,644 | \$75,548 | \$87,669 | \$99,077 |
| 29-1051 | Pharmacists | 300 | \$112,731 | \$101,299 | \$118,446 | \$98,762 | \$104,392 | \$113,776 | \$124,581 | \$140,713 |
| 29-1062 | Family and General Practitioners | 130 | \$175,101 | \$86,699 | \$219,302 | \$51,666 | \$129,990 | \$167,442 | \# | \# |
| 29-1069 | Physicians and Surgeons, All Other | 110 | \$248,799 | \# | \# | \$169,491 | \# | \# | \# | \# |
| 29-1071 | Physician Assistants | 20 | \$85,615 | \$83,744 | \$86,550 | \$78,430 | \$82,733 | \$88,050 | \$90,224 | \$92,109 |
| 29-1122 | Occupational Therapists | 80 | \$75,708 | \$53,195 | \$86,964 | \$50,852 | \$57,708 | \$75,100 | \$89,534 | \$101,878 |
| 29-1123 | Physical Therapists | 90 | \$79,001 | \$61,802 | \$87,601 | \$58,318 | \$68,037 | \$80,602 | \$90,465 | \$97,350 |
| 29-1126 | Respiratory Therapists | 80 | \$53,966 | \$43,915 | \$58,991 | \$40,113 | \$49,298 | \$55,085 | \$60,986 | \$69,212 |
| 29-1127 | Speech-Language Pathologists | 50 | \$61,812 | \$39,480 | \$72,978 | \$36,170 | \$43,990 | \$58,412 | \$80,407 | \$94,954 |
| 29-1131 | Veterinarians | 40 | \# | \# | \# | \# | \# | \# | \# | \# |
| 29-1141 | Registered Nurses | 1,610 | \$56,318 | \$45,779 | \$61,587 | \$42,698 | \$48,469 | \$56,057 | \$65,022 | \$72,185 |
| 29-1171 | Nurse Practitioners | 80 | \$109,523 | \$70,962 | \$128,803 | \$64,811 | \$76,706 | \$86,373 | \$97,021 | \# |
| 29-2000 | Health Technologists and Technicians | 2,330 | \$37,649 | \$23,321 | \$44,814 | \$20,378 | \$27,351 | \$35,578 | \$45,046 | \$59,739 |
| 29-2011 | Medical and Clinical Laboratory Technologists | 80 | \$49,399 | \$39,527 | \$54,335 | \$36,439 | \$42,395 | \$50,157 | \$57,205 | \$61,215 |
| 29-2012 | Medical and Clinical Laboratory Technicians | 70 | \$37,059 | \$29,655 | \$40,762 | \$27,339 | \$31,879 | \$36,960 | \$42,586 | \$47,153 |
| 29-2021 | Dental Hygienists | 130 | \$69,579 | \$63,993 | \$72,372 | \$60,692 | \$64,312 | \$69,309 | \$74,306 | \$82,148 |
| 29-2031 | Cardiovascular Technologists and Technicians | 30 | \$50,602 | \$32,234 | \$59,786 | \$29,609 | \$36,330 | \$45,370 | \$67,518 | \$75,517 |
| 29-2032 | Diagnostic Medical Sonographers | 30 | \$60,345 | \$45,234 | \$67,901 | \$41,707 | \$49,187 | \$61,637 | \$70,916 | \$79,510 |
| 29-2034 | Radiologic Technologists and Technicians | 150 | \$48,132 | \$35,363 | \$54,516 | \$32,830 | \$39,117 | \$46,910 | \$56,431 | \$67,145 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 30 | \$64,659 | \$57,887 | \$68,045 | \$53,853 | \$61,056 | \$66,167 | \$71,320 | \$74,413 |
| 29-2041 | Emergency Medical Technicians and Paramedics | ** | \$25,689 | \$18,338 | \$29,365 | \$17,100 | \$20,387 | \$25,971 | \$29,897 | \$35,080 |
| 29-2052 | Pharmacy Technicians | 420 | \$25,065 | \$18,241 | \$28,476 | \$17,297 | \$19,728 | \$24,140 | \$30,148 | \$35,252 |
| 29-2054 | Respiratory Therapy Technicians | 20 | \$49,323 | \$41,184 | \$53,393 | \$39,293 | \$43,370 | \$50,697 | \$56,422 | \$59,866 |
| 29-2055 | Surgical Technologists | 140 | \# | \# | \# | \# | \# | \# | \# | \# |
| 29-2056 | Veterinary Technologists and Technicians | 60 | \$20,006 | \$16,748 | \$21,635 | \$16,044 | \$17,149 | \$18,990 | \$23,166 | \$27,472 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 740 | \$38,746 | \$33,415 | \$41,411 | \$31,710 | \$33,916 | \$37,592 | \$43,057 | \$47,050 |
| 29-2071 | Medical Records and Health Information Technicians | 130 | \$35,655 | \$23,074 | \$41,945 | \$21,421 | \$24,755 | \$32,876 | \$45,849 | \$55,868 |
| 29-2081 | Opticians, Dispensing | ** | \$28,392 | \$21,620 | \$31,778 | \$20,786 | \$23,172 | \$27,418 | \$32,647 | \$38,761 |
| 29-9000 | Other Healthcare Practitioners and Technical Occupations | 130 | \$48,946 | \$29,232 | \$58,803 | \$26,669 | \$32,504 | \$43,905 | \$64,118 | \$82,677 |
| 29-9011 | Occupational Health and Safety Specialists | 60 | \$61,195 | \$35,566 | \$74,010 | \$29,698 | \$42,690 | \$65,563 | \$79,639 | \$89,451 |


| $\begin{aligned} & \text { OES } \\ & \text { Code } \end{aligned}$ | Occupation Title | Estimated Employment | Mean <br> Annual <br> Wage | Annual Wage (Entry Level) | Annual Wage (Experienced) |  |  | Median Wage Level |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 29-9091 | Athletic Trainers | 40 | \$43,873 | \$38,852 | \$46,383 | \$35,940 | \$39,783 | \$43,540 | \$47,298 | \$54,677 |
| 31-0000 | Healthcare Support Occupations | 2,250 | \$25,233 | \$18,765 | \$28,467 | \$17,490 | \$20,097 | \$22,930 | \$28,939 | \$36,279 |
| 31-1000 | Nursing, Psychiatric, and Home Health Aides | 1,470 | \$22,314 | \$17,494 | \$24,725 | \$16,859 | \$19,079 | \$21,560 | \$23,927 | \$30,286 |
| 31-1011 | Home Health Aides | 360 | \$20,811 | \$16,843 | \$22,796 | \$16,562 | \$18,297 | \$20,662 | \$22,758 | \$24,035 |
| 31-1013 | Psychiatric Aides | 60 | \$18,758 | \$17,030 | \$19,621 | \$16,110 | \$16,959 | \$18,374 | \$19,795 | \$24,340 |
| 31-1014 | Nursing Assistants | 1,050 | \$22,945 | \$18,174 | \$25,331 | \$17,115 | \$19,618 | \$22,011 | \$24,625 | \$32,149 |
| 31-2000 | Occupational and Physical Therapist Assistants and Aides | 80 | \$46,752 | \$27,170 | \$56,543 | \$21,901 | \$32,283 | \$51,766 | \$58,271 | \$65,380 |
| 31-2011 | Occupational Therapist Assistants | 20 | \$52,914 | \$47,014 | \$55,865 | \$40,913 | \$50,224 | \$54,346 | \$58,468 | \$60,952 |
| 31-2021 | Physical Therapist Assistants | 40 | \$54,668 | \$48,243 | \$57,881 | \$45,273 | \$50,176 | \$54,927 | \$59,677 | \$67,857 |
| 31-2022 | Physical Therapist Aides | ** | \$29,205 | \$20,857 | \$33,378 | \$19,871 | \$21,164 | \$23,319 | \$30,686 | \$62,570 |
| 31-9000 | Other Healthcare Support Occupations | 720 | \$28,991 | \$21,344 | \$32,815 | \$20,517 | \$23,105 | \$27,985 | \$34,017 | \$38,387 |
| 31-9091 | Dental Assistants | 150 | \$31,893 | \$24,010 | \$35,835 | \$21,963 | \$25,722 | \$31,907 | \$36,461 | \$42,317 |
| 31-9092 | Medical Assistants | 330 | \$27,560 | \$21,445 | \$30,617 | \$20,656 | \$22,771 | \$26,538 | \$31,310 | \$36,928 |
| 31-9093 | Medical Equipment Preparers | ** | \$23,633 | \$21,651 | \$24,624 | \$20,132 | \$21,099 | \$22,712 | \$24,780 | \$29,591 |
| 31-9094 | Medical Transcriptionists | 60 | \$34,682 | \$27,451 | \$38,298 | \$25,963 | \$30,613 | \$35,111 | \$40,345 | \$44,729 |
| 31-9095 | Pharmacy Aides | 30 | \$20,053 | \$16,736 | \$21,712 | \$16,426 | \$18,043 | \$20,345 | \$22,523 | \$23,829 |
| 31-9097 | Phlebotomists | 100 | \$27,714 | \$22,417 | \$30,362 | \$21,082 | \$23,659 | \$27,620 | \$31,396 | \$35,710 |
| 31-9099 | Healthcare Support Workers, All Other | 30 | \$37,365 | \$23,333 | \$44,380 | \$19,890 | \$26,335 | \$32,494 | \$49,032 | \$63,161 |
| 33-0000 | Protective Service Occupations | 2,770 | \$35,322 | \$23,431 | \$41,268 | \$20,119 | \$27,534 | \$33,242 | \$41,949 | \$54,393 |
| 33-1000 | First-Line Supervisors/Managers, Protective Service Workers | 340 | \$42,928 | \$30,212 | \$49,287 | \$29,828 | \$33,760 | \$38,782 | \$47,703 | \$66,908 |
| 33-1011 | First-Line Supervisors/Managers of Correctional Officers | ** | \$42,087 | \$32,447 | \$46,908 | \$30,754 | \$34,207 | \$38,790 | \$44,895 | \$63,139 |
| 33-1012 | First-Line Supervisors/Managers of Police and Detectives | 70 | \$53,915 | \$34,502 | \$63,622 | \$32,830 | \$37,424 | \$54,391 | \$66,898 | \$71,957 |
| 33-1099 | First-Line Supervisors/Managers, Protective Service Workers, All Other | 40 | \$29,554 | \$20,534 | \$34,064 | \$19,848 | \$22,005 | \$26,669 | \$36,115 | \$41,745 |
| 33-3000 | Law Enforcement Workers | 1,830 | \$36,789 | \$27,132 | \$41,618 | \$27,378 | \$28,685 | \$33,899 | \$42,574 | \$55,081 |
| 33-3012 | Correctional Officers and Jailers | ** | \$36,316 | \$27,323 | \$40,812 | \$27,382 | \$27,969 | \$32,239 | \$40,713 | \$54,407 |
| 33-3021 | Detectives and Criminal Investigators | ** | \$41,140 | \$34,777 | \$44,322 | \$32,880 | \$35,497 | \$38,473 | \$43,007 | \$46,676 |
| 33-3051 | Police and Sheriff's Patrol Officers | 410 | \$37,842 | \$27,647 | \$42,939 | \$23,959 | \$31,083 | \$36,119 | \$43,488 | \$55,094 |
| 33-9000 | Other Protective Service Workers | 450 | \$21,598 | \$16,603 | \$24,096 | \$15,979 | \$17,132 | \$19,084 | \$23,958 | \$32,935 |
| 33-9032 | Security Guards | 360 | \$20,924 | \$16,576 | \$23,098 | \$15,938 | \$17,062 | \$18,970 | \$23,178 | \$29,636 |
| 33-9091 | Crossing Guards | ** | \$19,913 | \$16,843 | \$21,448 | \$15,917 | \$16,681 | \$17,954 | \$19,228 | \$26,638 |
| 35-0000 | Food Preparation and Serving-Related Occupations | 7,880 | \$19,482 | \$16,742 | \$20,852 | \$15,940 | \$16,857 | \$18,386 | \$20,883 | \$25,412 |
| 35-1000 | Supervisors, Food Preparation and Serving Workers | 630 | \$30,265 | \$18,774 | \$36,010 | \$17,456 | \$21,067 | \$28,837 | \$35,486 | \$43,315 |
| 35-1011 | Chefs and Head Cooks | 70 | \# | \# | \# | \# | \# | \# | \# | \# |
| 35-1012 | First-Line Supervisors/Managers of Food Preparation and Serving Workers | 560 | \$28,721 | \$19,021 | \$33,571 | \$17,624 | \$21,530 | \$28,868 | \$34,909 | \$38,655 |
| 35-2000 | Cooks and Food Preparation Workers | 1,730 | \$20,249 | \$16,714 | \$22,017 | \$16,122 | \$17,351 | \$19,419 | \$22,771 | \$26,990 |
| 35-2012 | Cooks, Institution and Cafeteria | 400 | \$22,303 | \$16,976 | \$24,967 | \$16,656 | \$18,563 | \$21,457 | \$24,814 | \$31,049 |
| 35-2014 | Cooks, Restaurant | 510 | \$20,108 | \$16,725 | \$21,799 | \$16,197 | \$17,533 | \$19,768 | \$22,569 | \$24,627 |
| 35-2015 | Cooks, Short Order | 60 | \$18,234 | \$16,717 | \$18,993 | \$15,928 | \$16,831 | \$18,336 | \$20,319 | \$22,716 |
| 35-2021 | Food Preparation Workers | 560 | \$19,754 | \$16,738 | \$21,262 | \$16,044 | \$17,124 | \$18,924 | \$22,543 | \$26,626 |
| 35-3000 | Food and Beverage Serving Workers | 4,720 | \$18,147 | \$16,765 | \$18,839 | \$15,893 | \$16,705 | \$18,060 | \$19,437 | \$22,612 |
| 35-3011 | Bartenders | 510 | \$18,115 | \$16,773 | \$18,785 | \$15,895 | \$16,704 | \$18,053 | \$19,439 | \$22,863 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 2,520 | \$17,854 | \$16,768 | \$18,396 | \$15,881 | \$16,665 | \$17,972 | \$19,281 | \$21,901 |
| 35-3022 | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | 200 | \$17,345 | \$16,655 | \$17,690 | \$15,697 | \$16,405 | \$17,585 | \$18,765 | \$20,255 |
| 35-3031 | Waiters and Waitresses | 1,320 | \$18,553 | \$16,779 | \$19,440 | \$15,929 | \$16,788 | \$18,219 | \$19,765 | \$23,158 |
| 35-3041 | Food Servers, Nonrestaurant | 200 | \$20,117 | \$16,749 | \$21,801 | \$16,094 | \$17,209 | \$19,069 | \$23,565 | \$27,647 |
| 35-9000 | Other Food Preparation and Serving Related Workers | 820 | \$17,378 | \$16,653 | \$17,741 | \$15,707 | \$16,396 | \$17,544 | \$18,692 | \$19,482 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 180 | \$17,535 | \$16,642 | \$17,981 | \$15,701 | \$16,407 | \$17,584 | \$18,761 | \$19,758 |
| 35-9021 | Dishwashers | 380 | \$16,888 | \$16,665 | \$16,999 | \$15,696 | \$16,353 | \$17,449 | \$18,544 | \$19,201 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 250 | \$17,981 | \$16,639 | \$18,652 | \$15,721 | \$16,444 | \$17,650 | \$18,855 | \$24,706 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 2,680 | \$23,248 | \$16,786 | \$26,479 | \$16,289 | \$17,688 | \$20,717 | \$27,348 | \$34,424 |
| 37-1000 | Supervisors, Building and Grounds Cleaning and Maintenance Workers | 150 | \$39,532 | \$28,467 | \$45,065 | \$26,111 | \$31,191 | \$37,079 | \$47,365 | \$57,013 |
| 37-1011 | First-Line Supervisors/Managers of Housekeeping and Janitorial Workers | 90 | \$37,329 | \$26,601 | \$42,693 | \$24,536 | \$29,816 | \$36,871 | \$45,017 | \$52,863 |
| 37-1012 | First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers | 70 | \$42,579 | \$31,024 | \$48,357 | \$28,287 | \$32,497 | \$37,291 | \$52,822 | \$60,841 |
| 37-2000 | Building Cleaning and Pest Control Workers | 1,900 | \$21,947 | \$16,797 | \$24,522 | \$16,213 | \$17,486 | \$19,704 | \$26,185 | \$30,395 |


| OES Code | Occupation Title | Estimated Employment | Mean <br> Annual <br> Wage | Annual Wage (Entry Level) | Annual Wage (Experienced) | 10\% <br> Wage <br> Leve |  | Median <br> Wage <br> Level | 75\% <br> Wage <br> Level | 90\% <br> Wage <br> Level |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 1,260 | \$22,755 | \$16,766 | \$25,749 | \$16,321 | \$17,796 | \$21,179 | \$27,054 | \$31,170 |
| 37-2012 | Maids and Housekeeping Cleaners | 590 | \$19,411 | \$16,840 | \$20,696 | \$16,017 | \$16,940 | \$18,476 | \$21,472 | \$26,911 |
| 37-3000 | Grounds Maintenance Workers | 630 | \$23,373 | \$16,742 | \$26,688 | \$16,332 | \$17,845 | \$21,076 | \$26,795 | \$35,106 |
| 37-3011 | Landscaping and Groundskeeping Workers | 600 | \$23,118 | \$16,746 | \$26,304 | \$16,307 | \$17,777 | \$20,910 | \$26,653 | \$34,038 |
| 39-0000 | Personal Care and Service Occupations | 1,710 | \$22,254 | \$16,753 | \$25,005 | \$16,250 | \$17,620 | \$20,175 | \$23,979 | \$30,663 |
| 39-1000 | Supervisors, Personal Care and Service Workers | 60 | \$33,028 | \$20,602 | \$39,241 | \$19,656 | \$22,837 | \$28,521 | \$40,242 | \$56,736 |
| 39-1021 | First-Line Supervisors/Managers of Personal Service Workers | 60 | \$33,028 | \$20,602 | \$39,241 | \$19,656 | \$22,837 | \$28,521 | \$40,242 | \$56,736 |
| 39-2000 | Animal Care and Service Workers | 60 | \$18,981 | \$16,695 | \$20,124 | \$15,892 | \$16,753 | \$18,188 | \$19,855 | \$23,667 |
| 39-2021 | Nonfarm Animal Caretakers | 60 | \$18,981 | \$16,695 | \$20,124 | \$15,892 | \$16,753 | \$18,188 | \$19,855 | \$23,667 |
| 39-3000 | Entertainment Attendants and Related Workers | 160 | \$17,752 | \$16,761 | \$18,248 | \$15,854 | \$16,597 | \$17,837 | \$19,076 | \$21,320 |
| 39-3091 | Amusement and Recreation Attendants | 90 | \$17,692 | \$16,788 | \$18,144 | \$15,862 | \$16,591 | \$17,807 | \$19,023 | \$20,769 |
| 39-4000 | Funeral Service Workers | 50 | \$38,114 | \$19,744 | \$47,299 | \$18,372 | \$22,124 | \$29,590 | \$47,790 | \$68,525 |
| 39-4031 | Morticians, Undertakers, and Funeral Directors | 30 | \$56,311 | \$37,223 | \$65,855 | \$32,876 | \$41,527 | \$50,815 | \$66,573 | \$100,651 |
| 39-5000 | Personal Appearance Workers | 70 | \$29,364 | \$19,426 | \$34,333 | \$17,344 | \$22,018 | \$27,677 | \$39,200 | \$45,607 |
| 39-9000 | Other Personal Care and Service Workers | 1,300 | \$21,604 | \$16,755 | \$24,029 | \$16,280 | \$17,703 | \$20,357 | \$23,707 | \$29,311 |
| 39-9011 | Child Care Workers | 310 | \$17,806 | \$16,739 | \$18,339 | \$15,847 | \$16,617 | \$17,900 | \$19,184 | \$21,984 |
| 39-9021 | Personal and Home Care Aides | 580 | \$21,452 | \$17,463 | \$23,447 | \$16,844 | \$19,025 | \$21,428 | \$23,553 | \$26,228 |
| 39-9031 | Fitness Trainers and Aerobics Instructors | 100 | \$28,260 | \$17,158 | \$33,812 | \$16,800 | \$18,727 | \$23,316 | \$37,633 | \$43,715 |
| 39-9032 | Recreation Workers | 170 | \$22,173 | \$16,553 | \$24,983 | \$15,892 | \$17,011 | \$18,876 | \$23,591 | \$36,778 |
| 39-9041 | Residential Advisors | 140 | \$26,534 | \$20,695 | \$29,453 | \$19,954 | \$22,711 | \$26,519 | \$29,938 | \$34,616 |
| 41-0000 | Sales and Related Occupations | 9,670 | \$27,359 | \$16,918 | \$32,579 | \$16,361 | \$17,646 | \$19,995 | \$28,995 | \$46,062 |
| 41-1000 | Supervisors, Sales Workers | 1,270 | \$44,699 | \$25,070 | \$54,514 | \$22,986 | \$27,147 | \$34,071 | \$51,331 | \$72,208 |
| 41-1011 | First-Line Supervisors/Managers of Retail Sales Workers | 1,090 | \$38,707 | \$25,421 | \$45,349 | \$23,716 | \$27,257 | \$32,975 | \$45,532 | \$67,905 |
| 41-1012 | First-Line Supervisors/Managers of Non-Retail Sales Workers | 190 | \# | \# | \# | \# | \# | \# | \# | \# |
| 41-2000 | Retail Sales Workers | 6,580 | \$20,652 | \$16,880 | \$22,538 | \$16,138 | \$17,123 | \$18,766 | \$22,600 | \$29,202 |
| 41-2011 | Cashiers | 2,850 | \$18,210 | \$16,893 | \$18,869 | \$16,009 | \$16,774 | \$18,048 | \$19,339 | \$22,941 |
| 41-2021 | Counter and Rental Clerks | 590 | \$21,562 | \$16,641 | \$24,023 | \$15,887 | \$16,872 | \$18,497 | \$25,277 | \$34,611 |
| 41-2022 | Parts Salespersons | 160 | \$28,762 | \$20,614 | \$32,836 | \$18,275 | \$23,700 | \$28,103 | \$33,122 | \$38,249 |
| 41-2031 | Retail Salespersons | 2,990 | \$22,383 | \$16,919 | \$25,114 | \$16,373 | \$17,667 | \$19,961 | \$24,428 | \$31,113 |
| 41-3000 | Sales Representatives, Services | 470 | \$50,147 | \$24,926 | \$62,758 | \$22,875 | \$28,524 | \$38,565 | \$53,504 | \$76,124 |
| 41-3011 | Advertising Sales Agents | 70 | \$41,528 | \$26,165 | \$49,209 | \$24,941 | \$28,773 | \$37,582 | \$48,219 | \$69,522 |
| 41-3021 | Insurance Sales Agents | 170 | \$46,923 | \$25,201 | \$57,784 | \$23,407 | \$28,377 | \$42,067 | \$55,608 | \$63,949 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 90 | \$85,175 | \$32,396 | \$111,564 | \$30,576 | \$34,663 | \$43,448 | \$94,133 | \# |
| 41-3098 | Sales Representatives of Services, Except Advertising, Insurance, Travel, and Financial Services | 110 | \$41,695 | \$24,257 | \$50,413 | \$21,588 | \$27,552 | \$34,820 | \$46,581 | \$66,770 |
| 41-3099 | Sales Representatives, Services, All Other | 160 | \$39,308 | \$22,452 | \$47,736 | \$18,790 | \$26,170 | \$33,156 | \$46,480 | \$64,124 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 640 | \$48,580 | \$23,997 | \$60,872 | \$19,094 | \$29,196 | \$43,455 | \$61,079 | \$90,463 |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 40 | \$63,165 | \$40,738 | \$74,379 | \$34,871 | \$47,116 | \$60,186 | \$82,698 | \$93,174 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 600 | \$47,652 | \$23,402 | \$59,777 | \$18,880 | \$28,472 | \$42,570 | \$59,335 | \$89,927 |
| 41-9000 | Other Sales and Related Workers | ** | \$24,655 | \$17,240 | \$28,362 | \$16,470 | \$17,569 | \$19,401 | \$23,098 | \$28,841 |
| 41-9011 | Demonstrators and Product Promoters | ** | \$19,924 | \$17,260 | \$21,256 | \$16,417 | \$17,417 | \$19,084 | \$21,564 | \$23,803 |
| 41-9022 | Real Estate Sales Agents | 50 | \$33,266 | \$24,062 | \$37,867 | \$19,134 | \$26,381 | \$29,356 | \$42,254 | \$52,650 |
| 41-9031 | Sales Engineers | ** | \$128,314 | \$67,859 | \$158,542 | \$58,722 | \$79,798 | \$93,014 | \$152,438 | \# |
| 41-9099 | Sales and Related Workers, All Other | 90 | \$28,015 | \$17,161 | \$33,441 | \$16,784 | \$18,459 | \$25,268 | \$28,649 | \$30,698 |
| 43-0000 | Office and Administrative Support Occupations | 11,320 | \$29,385 | \$19,361 | \$34,397 | \$17,935 | \$21,382 | \$27,031 | \$35,227 | \$44,992 |
| 43-1000 | Supervisors, Office and Administrative Support Workers | 660 | \$41,879 | \$26,930 | \$49,354 | \$25,318 | \$29,566 | \$39,890 | \$48,570 | \$64,460 |
| 43-1011 | First-Line Supervisors/Managers of Office and Administrative Support Workers | 660 | \$41,879 | \$26,930 | \$49,354 | \$25,318 | \$29,566 | \$39,890 | \$48,570 | \$64,460 |
| 43-2000 | Communications Equipment Operators | 80 | \$28,116 | \$24,272 | \$30,037 | \$22,685 | \$24,954 | \$27,598 | \$30,446 | \$35,707 |
| 43-2011 | Switchboard Operators, Including Answering Service | 80 | \$28,116 | \$24,272 | \$30,037 | \$22,685 | \$24,954 | \$27,598 | \$30,446 | \$35,707 |
| 43-3000 | Financial Clerks | 2,020 | \$28,601 | \$19,795 | \$33,005 | \$18,456 | \$21,897 | \$27,060 | \$33,975 | \$41,448 |
| 43-3011 | Bill and Account Collectors | 100 | \$28,348 | \$21,944 | \$31,550 | \$20,940 | \$23,511 | \$27,443 | \$31,751 | \$37,274 |
| 43-3021 | Billing and Posting Clerks and Machine Operators | 250 | \$29,417 | \$22,091 | \$33,079 | \$20,938 | \$23,817 | \$29,153 | \$34,873 | \$38,345 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 1,100 | \$30,550 | \$21,274 | \$35,188 | \$19,110 | \$23,977 | \$29,013 | \$36,346 | \$44,191 |
| 43-3051 | Payroll and Timekeeping Clerks | 100 | \$33,056 | \$24,173 | \$37,497 | \$22,195 | \$26,456 | \$31,887 | \$39,304 | \$45,716 |
| 43-3061 | Procurement Clerks | 50 | \$34,355 | \$20,472 | \$41,297 | \$18,983 | \$23,051 | \$31,764 | \$42,674 | \$56,712 |


| OES Code | Occupation Title | Estimated Employment | Mean <br> Annual <br> Wage | Annual Wage (Entry Level) | Annual Wage (Experienced) |  | 25\% <br> Wage <br> Level | Median Wage Level |  | 90\% <br> Wage <br> Level |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-3071 | Tellers | 440 | \$21,683 | \$17,222 | \$23,913 | \$16,805 | \$18,837 | \$21,559 | \$24,033 | \$27,862 |
| 43-4000 | Information and Record Clerks | 2,440 | \$27,006 | \$19,465 | \$30,777 | \$18,005 | \$21,086 | \$25,022 | \$31,348 | \$38,824 |
| 43-4011 | Brokerage Clerks | ** | \$40,750 | \$34,919 | \$43,666 | \$32,994 | \$35,714 | \$40,377 | \$45,600 | \$48,986 |
| 43-4031 | Court, Municipal, and License Clerks | 80 | \$28,728 | \$23,588 | \$31,298 | \$21,513 | \$25,018 | \$28,260 | \$32,720 | \$36,615 |
| 43-4051 | Customer Service Representatives | 1,110 | \$27,918 | \$20,972 | \$31,392 | \$20,219 | \$22,074 | \$25,284 | \$32,449 | \$39,776 |
| 43-4061 | Eligibility Interviewers, Government Programs | 70 | \$34,057 | \$26,962 | \$37,605 | \$24,302 | \$29,970 | \$33,909 | \$37,141 | \$45,311 |
| 43-4071 | File Clerks | 70 | \$22,427 | \$18,275 | \$24,503 | \$17,319 | \$19,705 | \$22,071 | \$24,658 | \$29,286 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 130 | \$18,860 | \$16,864 | \$19,858 | \$15,994 | \$16,829 | \$18,221 | \$19,764 | \$23,858 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 180 | \$28,800 | \$21,331 | \$32,534 | \$20,606 | \$23,020 | \$27,810 | \$33,072 | \$39,849 |
| 43-4121 | Library Assistants, Clerical | 90 | \$21,408 | \$16,754 | \$23,735 | \$16,275 | \$17,675 | \$20,370 | \$24,347 | \$29,759 |
| 43-4131 | Loan Interviewers and Clerks | 50 | \$27,014 | \$23,134 | \$28,954 | \$21,504 | \$24,249 | \$26,947 | \$29,571 | \$33,203 |
| 43-4141 | New Accounts Clerks | ** | \$35,652 | \$30,568 | \$38,194 | \$27,432 | \$32,175 | \$35,081 | \$37,987 | \$48,280 |
| 43-4151 | Order Clerks | 70 | \$28,733 | \$19,851 | \$33,173 | \$18,061 | \$22,571 | \$28,675 | \$35,019 | \$38,959 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 70 | \$34,266 | \$24,568 | \$39,115 | \$21,961 | \$28,738 | \$35,092 | \$41,387 | \$44,996 |
| 43-4171 | Receptionists and Information Clerks | 460 | \$23,196 | \$17,515 | \$26,037 | \$16,976 | \$19,150 | \$22,674 | \$27,085 | \$30,159 |
| 43-4199 | Information and Record Clerks, All Other | 80 | \$36,248 | \$21,826 | \$43,460 | \$17,327 | \$26,728 | \$34,457 | \$47,696 | \$55,841 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 2,210 | \$31,181 | \$17,693 | \$37,925 | \$16,947 | \$19,258 | \$26,983 | \$40,459 | \$54,635 |
| 43-5021 | Couriers and Messengers | ** | \$19,122 | \$16,588 | \$20,389 | \$15,809 | \$16,724 | \$18,248 | \$20,905 | \$24,180 |
| 43-5031 | Police, Fire, and Ambulance Dispatchers | 90 | \$27,095 | \$20,158 | \$30,563 | \$19,095 | \$22,063 | \$27,480 | \$32,492 | \$35,864 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 70 | \$38,997 | \$27,291 | \$44,850 | \$23,550 | \$31,911 | \$36,913 | \$49,868 | \$58,023 |
| 43-5041 | Meter Readers, Utilities | 20 | \$39,626 | \$25,585 | \$46,646 | \$17,395 | \$39,060 | \$43,300 | \$47,558 | \$55,259 |
| 43-5051 | Postal Service Clerks | 60 | \$46,399 | \$30,934 | \$54,132 | \$25,759 | \$30,376 | \$53,095 | \$55,224 | \$55,238 |
| 43-5052 | Postal Service Mail Carriers | 260 | \$49,193 | \$39,479 | \$54,050 | \$40,461 | \$40,472 | \$52,657 | \$56,499 | \$57,647 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 90 | \$43,228 | \$25,419 | \$52,133 | \$20,793 | \$30,380 | \$53,082 | \$53,096 | \$54,037 |
| 43-5061 | Production, Planning, and Expediting Clerks | 140 | \$50,460 | \$35,154 | \$58,114 | \$31,700 | \$39,942 | \$50,666 | \$59,257 | \$72,243 |
| 43-5071 | Shipping, Receiving, and Traffic Clerks | 280 | \$34,511 | \$22,188 | \$40,672 | \$20,237 | \$24,646 | \$30,143 | \$41,400 | \$60,417 |
| 43-5081 | Stock Clerks and Order Fillers | 1,160 | \$22,660 | \$16,818 | \$25,582 | \$16,321 | \$17,692 | \$20,514 | \$26,893 | \$33,465 |
| 43-6000 | Secretaries and Administrative Assistants | 2,030 | \$31,411 | \$22,806 | \$35,714 | \$20,862 | \$25,118 | \$30,748 | \$36,661 | \$43,553 |
| 43-6011 | Executive Secretaries and Administrative Assistants | 310 | \$38,831 | \$27,932 | \$44,280 | \$24,109 | \$31,344 | \$36,885 | \$45,802 | \$57,427 |
| 43-6012 | Legal Secretaries | 150 | \$32,728 | \$28,481 | \$34,852 | \$26,683 | \$30,450 | \$33,390 | \$36,228 | \$37,931 |
| 43-6013 | Medical Secretaries | 210 | \$29,033 | \$25,284 | \$30,908 | \$23,383 | \$26,049 | \$28,620 | \$31,211 | \$36,230 |
| 43-6014 | Secretaries, Except Legal, Medical, and Executive | 1,380 | \$30,005 | \$21,381 | \$34,317 | \$20,028 | \$23,679 | \$29,517 | \$35,870 | \$41,797 |
| 43-9000 | Other Office and Administrative Support Workers | 1,920 | \$24,823 | \$18,001 | \$28,233 | \$17,105 | \$19,569 | \$23,117 | \$28,825 | \$36,368 |
| 43-9021 | Data Entry Keyers | 60 | \$22,782 | \$17,100 | \$25,623 | \$16,805 | \$18,659 | \$22,436 | \$26,788 | \$30,118 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 100 | \$38,806 | \$29,275 | \$43,572 | \$23,958 | \$34,474 | \$40,914 | \$45,074 | \$47,616 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 20 | \$24,862 | \$19,639 | \$27,473 | \$18,419 | \$21,156 | \$25,196 | \$28,593 | \$30,755 |
| 43-9061 | Office Clerks, General | 1,650 | \$23,810 | \$17,741 | \$26,844 | \$16,998 | \$19,318 | \$22,667 | \$27,670 | \$33,749 |
| 43-9071 | Office Machine Operators, Except Computer | 40 | \$26,072 | \$20,277 | \$28,969 | \$18,955 | \$22,596 | \$26,387 | \$29,553 | \$33,617 |
| 43-9199 | Office and Administrative Support Workers, All Other | 50 | \$29,664 | \$17,293 | \$35,850 | \$16,831 | \$18,935 | \$25,619 | \$34,527 | \$54,330 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 190 | \$29,890 | \$20,800 | \$34,436 | \$19,839 | \$22,977 | \$28,000 | \$34,117 | \$38,979 |
| 45-2000 | Agricultural Workers | 160 | \$27,279 | \$20,147 | \$30,845 | \$19,343 | \$22,141 | \$26,551 | \$31,405 | \$36,235 |
| 45-2091 | Agricultural Equipment Operators | 30 | \$33,983 | \$24,793 | \$38,578 | \$22,706 | \$27,038 | \$32,751 | \$36,708 | \$51,502 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 70 | \$26,111 | \$20,017 | \$29,158 | \$18,801 | \$21,792 | \$25,851 | \$30,506 | \$35,029 |
| 45-4000 | Forest, Conservation, and Logging Workers | 30 | \$38,383 | \$31,319 | \$41,915 | \$28,845 | \$32,436 | \$36,840 | \$44,345 | \$51,842 |
| 45-4022 | Logging Equipment Operators | 20 | \$36,272 | \$28,878 | \$39,969 | \$26,984 | \$30,412 | \$34,467 | \$38,924 | \$51,586 |
| 47-0000 | Construction and Extraction Occupations | 3,080 | \$43,962 | \$25,796 | \$53,045 | \$23,630 | \$29,205 | \$41,864 | \$57,911 | \$69,774 |
| 47-1000 | Supervisors, Construction and Extraction Workers | 250 | \$56,146 | \$35,544 | \$66,446 | \$30,103 | \$41,518 | \$55,788 | \$70,927 | \$82,110 |
| 47-1011 | First-Line Supervisors/Managers of Construction Trades and Extraction Workers | 250 | \$56,146 | \$35,544 | \$66,446 | \$30,103 | \$41,518 | \$55,788 | \$70,927 | \$82,110 |
| 47-2000 | Construction Trades Workers | 2,290 | \$44,843 | \$26,223 | \$54,153 | \$23,722 | \$29,776 | \$43,622 | \$59,518 | \$70,078 |
| 47-2021 | Brickmasons and Blockmasons | 100 | \$46,464 | \$23,823 | \$57,784 | \$21,316 | \$24,045 | \$44,075 | \$65,944 | \$74,744 |
| 47-2031 | Carpenters | 370 | \$41,681 | \$28,006 | \$48,519 | \$26,038 | \$30,621 | \$41,772 | \$52,919 | \$57,986 |
| 47-2051 | Cement Masons and Concrete Finishers | 130 | \$38,841 | \$19,077 | \$48,723 | \$17,705 | \$20,815 | \$41,773 | \$54,731 | \$64,893 |
| 47-2061 | Construction Laborers | 390 | \$33,421 | \$19,961 | \$40,151 | \$18,419 | \$22,493 | \$30,192 | \$44,174 | \$52,038 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 180 | \$43,806 | \$32,090 | \$49,665 | \$28,054 | \$36,809 | \$43,387 | \$50,750 | \$60,550 |
| 47-2111 | Electricians | 380 | \$59,157 | \$44,286 | \$66,592 | \$39,906 | \$49,699 | \$61,573 | \$70,062 | \$75,200 |
| 47-2141 | Painters, Construction and Maintenance | 90 | \$38,423 | \$25,514 | \$44,878 | \$23,821 | \$28,019 | \$34,608 | \$47,530 | \$58,267 |
| 47-2181 | Roofers | 140 | \$36,042 | \$26,983 | \$40,572 | \$25,425 | \$27,322 | \$30,492 | \$42,209 | \$56,850 |
| 47-2211 | Sheet Metal Workers | 20 | \$47,435 | \$19,838 | \$61,234 | \$18,480 | \$21,578 | \$62,364 | \$68,919 | \$72,851 |


| OES <br> Code | Occupation Title | Estimated Employment | Mean <br> Annual <br> Wage | Annual Wage (Entry Level) | Annual Wage (Experienced) |  |  | Median Wage Level | 75\% <br> Wage <br> Level | 90\% <br> Wage <br> Level |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 47-2221 | Structural Iron and Steel Workers | 70 | \$43,872 | \$27,524 | \$52,047 | \$26,072 | \$29,581 | \$40,489 | \$57,755 | \$68,841 |
| 47-3000 | Helpers, Construction Trades | 90 | \$26,750 | \$19,034 | \$30,608 | \$17,756 | \$20,534 | \$24,786 | \$30,673 | \$40,355 |
| 47-4000 | Other Construction and Related Workers | 310 | \$29,870 | \$24,260 | \$32,675 | \$23,174 | \$25,614 | \$29,751 | \$34,007 | \$37,320 |
| 47-4051 | Highway Maintenance Workers | 250 | \$29,555 | \$24,585 | \$32,041 | \$23,181 | \$25,539 | \$29,478 | \$33,230 | \$36,564 |
| 47-5000 | Extraction Workers | 160 | \$48,450 | \$38,051 | \$53,649 | \$34,360 | \$43,627 | \$50,912 | \$55,948 | \$58,969 |
| 47-5021 | Earth Drillers, Except Oil and Gas | 70 | \$47,910 | \$42,276 | \$50,728 | \$39,882 | \$42,655 | \$47,276 | \$54,169 | \$58,177 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 3,910 | \$38,653 | \$19,992 | \$47,983 | \$17,764 | \$22,794 | \$34,898 | \$50,977 | \$67,907 |
| 49-1000 | Supervisors of Installation, Maintenance, and Repair Workers | 360 | \$58,136 | \$33,104 | \$70,653 | \$30,928 | \$36,245 | \$50,513 | \$79,589 | \$92,540 |
| 49-1011 | First-Line Supervisors/Managers of Mechanics, Installers, and Repairers | 360 | \$58,136 | \$33,104 | \$70,653 | \$30,928 | \$36,245 | \$50,513 | \$79,589 | \$92,540 |
| 49-2000 | Electrical and Electronic Equipment Mechanics, Installers, and Repairers | 270 | \$52,362 | \$30,449 | \$63,319 | \$24,503 | \$37,077 | \$54,419 | \$67,580 | \$75,414 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 30 | \$30,876 | \$18,849 | \$36,890 | \$17,658 | \$20,431 | \$31,085 | \$41,669 | \$46,400 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 90 | \$53,868 | \$31,174 | \$65,215 | \$23,747 | \$37,526 | \$52,366 | \$66,881 | \$88,411 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 50 | \$48,297 | \$32,583 | \$56,154 | \$28,603 | \$38,576 | \$50,979 | \$58,778 | \$65,906 |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 80 | \$66,517 | \$60,136 | \$69,707 | \$55,334 | \$62,599 | \$67,779 | \$72,959 | \$76,167 |
| 49-3000 | Vehicle and Mobile Equipment Mechanics, Installers, and Repairers | 840 | \$34,546 | \$20,588 | \$41,525 | \$18,136 | \$23,569 | \$33,556 | \$42,572 | \$54,929 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 20 | \# | \# | \# | \# | \# | \# | \# | \# |
| 49-3021 | Automotive Body and Related Repairers | 60 | \$36,329 | \$30,536 | \$39,225 | \$28,019 | \$31,532 | \$34,857 | \$38,182 | \$50,415 |
| 49-3023 | Automotive Service Technicians and Mechanics | 290 | \$34,282 | \$18,840 | \$42,004 | \$17,280 | \$21,094 | \$31,501 | \$42,964 | \$58,963 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 180 | \$39,905 | \$31,664 | \$44,026 | \$29,428 | \$33,081 | \$38,014 | \$45,950 | \$54,797 |
| 49-3041 | Farm Equipment Mechanics | ** | \$23,781 | \$17,224 | \$27,059 | \$16,474 | \$17,608 | \$19,454 | \$22,629 | \$43,284 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 60 | \$47,525 | \$35,574 | \$53,500 | \$31,800 | \$39,533 | \$49,613 | \$55,780 | \$60,108 |
| 49-3043 | Rail Car Repairers | 40 | \$31,878 | \$27,033 | \$34,300 | \$25,529 | \$27,769 | \$32,264 | \$35,977 | \$38,206 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 20 | \$22,813 | \$18,555 | \$24,942 | \$17,548 | \$19,875 | \$22,983 | \$26,374 | \$28,758 |
| 49-3093 | Tire Repairers and Changers | 110 | \$26,930 | \$16,697 | \$32,046 | \$16,178 | \$17,502 | \$20,312 | \$35,795 | \$46,417 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 2,450 | \$35,667 | \$18,487 | \$44,257 | \$17,177 | \$20,798 | \$32,559 | \$47,548 | \$63,332 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 20 | \$35,645 | \$16,714 | \$45,110 | \$16,316 | \$17,773 | \$35,572 | \$45,443 | \$69,960 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 140 | \$42,536 | \$31,516 | \$48,045 | \$29,041 | \$33,071 | \$37,570 | \$47,182 | \$65,575 |
| 49-9041 | Industrial Machinery Mechanics | 330 | \$49,574 | \$33,527 | \$57,598 | \$30,779 | \$38,017 | \$46,416 | \$64,754 | \$72,403 |
| 49-9043 | Maintenance Workers, Machinery | 80 | \$35,875 | \$25,687 | \$40,969 | \$24,271 | \$27,601 | \$34,328 | \$43,776 | \$51,818 |
| 49-9044 | Millwrights | ** | \$21,606 | \$16,494 | \$24,162 | \$15,750 | \$16,755 | \$18,431 | \$21,651 | \$34,280 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 170 | \$64,878 | \$56,280 | \$69,178 | \$52,223 | \$61,155 | \$66,887 | \$72,125 | \$75,408 |
| 49-9062 | Medical Equipment Repairers | ** | \$28,502 | \$17,637 | \$33,934 | \$16,777 | \$19,145 | \$23,405 | \$35,550 | \$50,794 |
| 49-9071 | Maintenance and Repair Workers, General | 840 | \$34,367 | \$21,797 | \$40,652 | \$19,238 | \$24,957 | \$33,069 | \$41,772 | \$54,550 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | ** | \$21,440 | \$16,730 | \$23,795 | \$16,274 | \$17,736 | \$20,277 | \$23,006 | \$27,662 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 50 | \$37,074 | \$22,061 | \$44,581 | \$20,985 | \$23,860 | \$35,177 | \$50,319 | \$54,932 |
| 51-0000 | Production Occupations | 8,230 | \$34,389 | \$21,099 | \$41,034 | \$18,791 | \$23,891 | \$30,983 | \$40,413 | \$55,235 |
| 51-1000 | Supervisors, Production Workers | 570 | \$57,326 | \$36,762 | \$67,608 | \$33,093 | \$40,922 | \$52,249 | \$71,458 | \$93,286 |
| 51-1011 | First-Line Supervisors/Managers of Production and Operating Workers | 570 | \$57,326 | \$36,762 | \$67,608 | \$33,093 | \$40,922 | \$52,249 | \$71,458 | \$93,286 |
| 51-2000 | Assemblers and Fabricators | 1,670 | \$30,673 | \$24,292 | \$33,864 | \$22,326 | \$26,323 | \$29,890 | \$35,540 | \$39,980 |
| 51-2023 | Electromechanical Equipment Assemblers | ** | \$27,845 | \$27,210 | \$28,162 | \$24,840 | \$25,830 | \$27,480 | \$29,130 | \$30,120 |
| 51-2041 | Structural Metal Fabricators and Fitters | ** | \$36,507 | \$28,146 | \$40,687 | \$25,810 | \$30,277 | \$38,396 | \$43,111 | \$45,940 |
| 51-2092 | Team Assemblers | 490 | \$31,108 | \$19,461 | \$36,932 | \$17,164 | \$22,280 | \$30,577 | \$39,415 | \$46,258 |
| 51-2099 | Assemblers and Fabricators, All Other | ** | \$30,814 | \$26,852 | \$32,795 | \$25,371 | \$27,372 | \$30,710 | \$34,859 | \$37,388 |
| 51-3000 | Food Processing Workers | 220 | \$21,839 | \$16,917 | \$24,299 | \$16,365 | \$17,678 | \$19,880 | \$25,451 | \$31,509 |
| 51-3011 | Bakers | 90 | \$19,709 | \$16,924 | \$21,101 | \$16,292 | \$17,493 | \$19,477 | \$22,265 | \$24,201 |
| 51-3021 | Butchers and Meat Cutters | 100 | \$23,201 | \$16,853 | \$26,375 | \$16,300 | \$17,582 | \$19,783 | \$30,197 | \$35,918 |
| 51-4000 | Metal Workers and Plastic Workers | 2,880 | \$35,692 | \$22,324 | \$42,376 | \$20,243 | \$24,984 | \$33,188 | \$41,445 | \$56,071 |
| 51-4011 | Computer-Controlled Machine Tool Operators, Metal and Plastic | 370 | \$28,343 | \$18,566 | \$33,231 | \$17,500 | \$20,182 | \$28,327 | \$35,091 | \$40,516 |
| 51-4012 | Numerical Tool and Process Control Programmers | 30 | \$43,445 | \$33,422 | \$48,456 | \$31,917 | \$35,396 | \$41,233 | \$47,223 | \$62,744 |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | ** | \$30,470 | \$21,723 | \$34,843 | \$20,716 | \$22,519 | \$28,215 | \$37,992 | \$45,046 |


| OES <br> Code | Occupation Title | Estimated Employment | Mean <br> Annual <br> Wage | Annual Wage (Entry Level) | Annual Wage (Experienced) |  |  | Median Wage Level |  | 90\% <br> Wage <br> Level |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-4023 | Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | ** | \$31,261 | \$20,724 | \$36,529 | \$18,810 | \$23,240 | \$32,022 | \$38,079 | \$44,571 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic Grinding, Lapping, Polishing, and Buffing Machine | ** | \$29,915 | \$20,067 | \$34,838 | \$18,811 | \$21,543 | \$25,664 | \$34,567 | \$45,767 |
| 51-4033 | Tool Setters, Operators, and Tenders, Metal and Plastic | ** | \$31,989 | \$24,305 | \$35,831 | \$22,163 | \$26,718 | \$32,310 | \$36,704 | \$41,090 |
| 51-4034 | Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 20 | \$32,456 | \$25,625 | \$35,872 | \$25,431 | \$28,731 | \$33,300 | \$36,861 | \$38,997 |
| 51-4041 | Machinists | 320 | \$34,290 | \$24,153 | \$39,359 | \$21,460 | \$27,857 | \$34,353 | \$41,395 | \$46,626 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 130 | \$29,638 | \$19,555 | \$34,680 | \$18,110 | \$21,191 | \$26,109 | \$38,998 | \$45,963 |
| 51-4111 | Tool and Die Makers | ** | \$51,018 | \$38,854 | \$57,099 | \$36,324 | \$42,101 | \$48,667 | \$60,554 | \$71,108 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 360 | \$46,364 | \$26,353 | \$56,369 | \$25,015 | \$28,936 | \$38,140 | \$49,817 | \$102,599 |
| 51-4122 | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | ** | \$32,521 | \$26,426 | \$35,569 | \$25,206 | \$28,508 | \$32,721 | \$36,429 | \$39,586 |
| 51-4193 | Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic | 20 | \# | \# | \# | \# | \# | \# | \# | \# |
| 51-4194 | Tool Grinders, Filers, and Sharpeners | 20 | \$34,554 | \$27,524 | \$38,070 | \$25,692 | \$27,481 | \$30,464 | \$38,593 | \$52,803 |
| 51-4199 | Metal Workers and Plastic Workers, All Other | ** | \$60,342 | \$46,306 | \$67,360 | \$29,018 | \$61,548 | \$66,259 | \$70,970 | \$73,796 |
| 51-5000 | Printing Workers | 360 | \$27,865 | \$18,513 | \$32,541 | \$17,387 | \$20,209 | \$26,749 | \$33,385 | \$39,099 |
| 51-5111 | Prepress Technicians and Workers | 70 | \$36,394 | \$23,860 | \$42,660 | \$21,462 | \$27,210 | \$33,875 | \$43,252 | \$57,034 |
| 51-5112 | Printing Press Operators | ** | \$25,486 | \$17,270 | \$29,594 | \$16,934 | \$18,940 | \$25,135 | \$30,727 | \$36,431 |
| 51-5113 | Print Binding and Finishing Workers | ** | \$27,851 | \$20,147 | \$31,704 | \$19,358 | \$21,734 | \$26,559 | \$33,479 | \$38,522 |
| 51-6000 | Textile, Apparel, and Furnishings Workers | 300 | \$21,709 | \$16,743 | \$24,191 | \$16,122 | \$17,307 | \$19,296 | \$24,827 | \$29,313 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 180 | \$21,289 | \$16,693 | \$23,587 | \$15,921 | \$16,881 | \$18,481 | \$24,037 | \$29,080 |
| 51-6031 | Sewing Machine Operators | 40 | \$20,612 | \$16,949 | \$22,444 | \$16,339 | \$17,551 | \$19,571 | \$23,233 | \$28,202 |
| 51-7000 | Woodworkers | 70 | \$28,222 | \$22,482 | \$31,092 | \$20,695 | \$24,193 | \$27,151 | \$29,941 | \$41,171 |
| 51-7011 | Cabinetmakers and Bench Carpenters | ** | \$30,471 | \$24,788 | \$33,312 | \$22,704 | \$25,334 | \$27,979 | \$38,660 | \$43,856 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 40 | \$29,912 | \$24,983 | \$32,377 | \$22,786 | \$25,622 | \$28,303 | \$31,483 | \$42,688 |
| 51-8000 | Plant and System Operators | 390 | \$46,621 | \$24,400 | \$57,731 | \$22,235 | \$27,128 | \$43,426 | \$66,360 | \$75,218 |
| 51-8013 | Power Plant Operators | ** | \$67,994 | \$58,045 | \$72,968 | \$52,798 | \$62,820 | \$69,143 | \$75,467 | \$84,981 |
| 51-8021 | Stationary Engineers and Boiler Operators | 40 | \$42,570 | \$32,103 | \$47,803 | \$28,716 | \$33,843 | \$39,091 | \$52,307 | \$58,647 |
| 51-8031 | Water and Liquid Waste Treatment Plant and System Operators | 170 | \$30,729 | \$21,561 | \$35,314 | \$20,697 | \$22,666 | \$26,995 | \$36,355 | \$50,654 |
| 51-9000 | Other Production Occupations | 1,810 | \$31,001 | \$19,188 | \$36,907 | \$17,810 | \$21,206 | \$28,251 | \$40,272 | \$48,097 |
| 51-9012 | Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders | 40 | \# | \# | \# | \# | \# | \# | \# | \# |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 80 | \$30,557 | \$21,864 | \$34,904 | \$19,847 | \$24,403 | \$29,342 | \$38,391 | \$43,519 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 170 | \$35,928 | \$24,753 | \$41,515 | \$22,547 | \$27,649 | \$38,220 | \$44,092 | \$47,240 |
| 51-9041 | Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 50 | \$31,979 | \$25,556 | \$35,190 | \$23,604 | \$26,519 | \$30,096 | \$38,005 | \$44,161 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 340 | \$33,322 | \$20,611 | \$39,677 | \$19,448 | \$22,994 | \$30,876 | \$40,606 | \$54,352 |
| 51-9083 | Ophthalmic Laboratory Technicians | 20 | \$21,199 | \$16,882 | \$23,358 | \$16,368 | \$17,686 | \$19,770 | \$23,431 | \$30,694 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 450 | \$25,619 | \$17,047 | \$29,905 | \$16,682 | \$18,336 | \$22,142 | \$30,176 | \$43,750 |
| 51-9121 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 90 | \$35,168 | \$24,515 | \$40,494 | \$22,070 | \$27,415 | \$36,461 | \$42,686 | \$46,240 |
| 51-9122 | Painters, Transportation Equipment | 20 | \$28,810 | \$16,888 | \$34,771 | \$16,517 | \$18,431 | \$33,058 | \$36,049 | \$37,844 |
| 51-9151 | Photographic Process Workers and Priocessing Machine Operators | 40 | \$22,392 | \$17,020 | \$25,078 | \$16,474 | \$17,865 | \$20,518 | \$24,504 | \$29,602 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 30 | \$24,368 | \$18,026 | \$27,539 | \$17,075 | \$19,549 | \$22,737 | \$29,772 | \$35,678 |
| 51-9198 | Helpers--Production Workers | 170 | \$30,365 | \$20,867 | \$35,114 | \$20,026 | \$21,550 | \$24,090 | \$37,523 | \$54,258 |
| 51-9199 | Production Workers, All Other | ** | \$32,142 | \$16,882 | \$39,772 | \$16,402 | \$17,771 | \$23,752 | \$47,361 | \$59,894 |
| 53-0000 | Transportation and Material Moving Occupations | 6,070 | \$31,593 | \$18,621 | \$38,079 | \$17,385 | \$20,644 | \$29,240 | \$39,567 | \$50,006 |
| 53-1000 | Supervisors, Transportation and Material Moving Workers | 270 | \$48,547 | \$29,482 | \$58,080 | \$26,998 | \$32,588 | \$45,508 | \$60,008 | \$77,971 |
| 53-1021 | First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand | 150 | \$47,541 | \$29,995 | \$56,314 | \$27,441 | \$33,543 | \$44,601 | \$56,886 | \$79,884 |
| 53-1031 | First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators | 130 | \$49,727 | \$28,854 | \$60,164 | \$26,611 | \$31,106 | \$47,794 | \$65,512 | \$76,864 |
| 53-2000 | Air Transportation Workers | 80 | \$56,368 | \$35,376 | \$66,864 | \$33,176 | \$39,118 | \$54,631 | \$69,024 | \$94,078 |
| 53-3000 | Motor Vehicle Operators | 2,670 | \$32,677 | \$19,050 | \$39,490 | \$17,478 | \$21,616 | \$31,698 | \$42,450 | \$48,232 |
| 53-3022 | Bus Drivers, School | 470 | \$32,368 | \$18,241 | \$39,432 | \$17,038 | \$19,671 | \$34,505 | \$41,857 | \$46,182 |


| OES <br> Code | Occupation Title | Estimated Employment | Mean Annual Wage | $\begin{aligned} & \text { Annual } \\ & \text { Wage } \\ & \text { (Entry Level) } \end{aligned}$ | Annual Wage (Experienced) | 10\% <br> Wage <br> Level | 25\% <br> Wage <br> Level | Median Wage Level | 75\% <br> Wage <br> Level | 90\% <br> Wage <br> Level |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 53-3031 | Driver/Sales Workers | 230 | \$24,924 | \$16,714 | \$29,029 | \$16,158 | \$17,404 | \$19,506 | \$31,782 | \$41,161 |
| 53-3032 | Truck Drivers, Heavy and Tractor-Trailer | 1,160 | \$36,428 | \$24,059 | \$42,612 | \$21,869 | \$27,127 | \$36,772 | \$45,280 | \$52,470 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 600 | \$33,688 | \$20,518 | \$40,273 | \$19,252 | \$22,904 | \$31,890 | \$42,256 | \$46,906 |
| 53-3041 | Taxi Drivers and Chauffeurs | 50 | \$20,284 | \$16,790 | \$22,031 | \$16,179 | \$17,339 | \$19,274 | \$23,536 | \$27,546 |
| 53-3099 | Motor Vehicle Operators, All Other | 150 | \$16,712 | \$16,645 | \$16,745 | \$15,685 | \$16,327 | \$17,380 | \$18,434 | \$19,066 |
| 53-4000 | Rail Transportation Workers | ** | \$26,108 | \$23,793 | \$27,266 | \$21,830 | \$24,549 | \$26,555 | \$28,561 | \$29,764 |
| 53-6000 | Other Transportation Workers | 100 | \$24,697 | \$17,121 | \$28,486 | \$16,715 | \$18,615 | \$21,121 | \$23,604 | \$30,520 |
| 53-6031 | Service Station Attendants | 90 | \$20,590 | \$16,902 | \$22,434 | \$16,591 | \$18,308 | \$20,639 | \$22,881 | \$24,666 |
| 53-7000 | Material Moving Workers | 2,950 | \$28,750 | \$18,129 | \$34,060 | \$17,150 | \$19,724 | \$25,815 | \$35,543 | \$46,041 |
| 53-7011 | Conveyor Operators and Tenders | 70 | \$32,195 | \$20,280 | \$38,152 | \$19,044 | \$22,571 | \$30,467 | \$42,196 | \$47,074 |
| 53-7051 | Industrial Truck and Tractor Operators | 310 | \$32,807 | \$24,512 | \$36,954 | \$22,551 | \$27,850 | \$33,299 | \$37,707 | \$43,961 |
| 53-7061 | Cleaners of Vehicles and Equipment | 120 | \$18,693 | \$16,860 | \$19,610 | \$16,020 | \$16,880 | \$18,312 | \$19,857 | \$23,432 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 1,440 | \$23,704 | \$16,832 | \$27,140 | \$16,650 | \$18,541 | \$21,968 | \$27,322 | \$34,735 |
| 53-7063 | Machine Feeders and Offbearers | 400 | \$30,166 | \$20,727 | \$34,885 | \$18,545 | \$23,524 | \$33,051 | \$36,271 | \$38,202 |
| 53-7064 | Packers and Packagers, Hand | 320 | \$28,302 | \$18,101 | \$33,402 | \$17,256 | \$19,672 | \$28,773 | \$35,951 | \$39,449 |
| 53-7121 | Tank Car, Truck, and Ship Loaders | ** | \$37,233 | \$31,589 | \$40,055 | \$29,620 | \$31,759 | \$34,574 | \$37,389 | \$46,831 |

Notes:
Major groups are bold and underlined.
Minor groups are bold.
Broad occupations are italicized.
Detail occupatios are regular font.
** or \# means Employment or Wage Estimate not available.

## Occupational Employment Statistics 2012 Employment and Wage Report Economic Growth Region 7



## A Labor Market Information publication of the Indiana Department of Workforce Development

This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT STATISTICS (OES) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OES program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OES are based on data collected using the Standard Occupational Classification (SOC) system.

The May 2010 OES estimates mark the first set of estimates based in part on data collected using the 2010 Standard Occupational Classification (SOC) system. Nearly all the occupations in this release are 2010 SOC occupations, however, some are not. In these cases, estimates for temporary occupations were created from data reported for one or more of the 2010 SOC occupations. Some occupations have the same titles as a SOC occupation, but not the same content. These occupations are marked with an asterisk (*) and given a temporary code for the OES data. The May 2012 OES data will reflect the full set of detailed occupations in the 2010 SOC.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OES survey switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). The May 2010 estimates and survey data are based on the 2007 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS Web site at http://www.bls.gov/bls/naics.htm.

The OES program produces estimates of wages by occupation. These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "yearround, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.
$>$ A mean wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.
>A median wage is a boundary. An occupational median wage estimate is the boundary between the highest paid $50 \%$ and the lowest paid $50 \%$ of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.
>A percentile wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more.
$>$ An entry wage is the estimate of the average wage of the bottom third of all wages for an occupation.
>An experienced wage is the estimate of the average wage of the top two-thirds of all wages for an occupation.
The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage \& Hour Division at (317) 2344681 or (317) 232-2655.

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website under Contact Us.

Our website address is:

Need more Labor Market Information? See our web site, http://www.hoosierdata.in.gov
Research \& Analysis

Regional Market Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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