



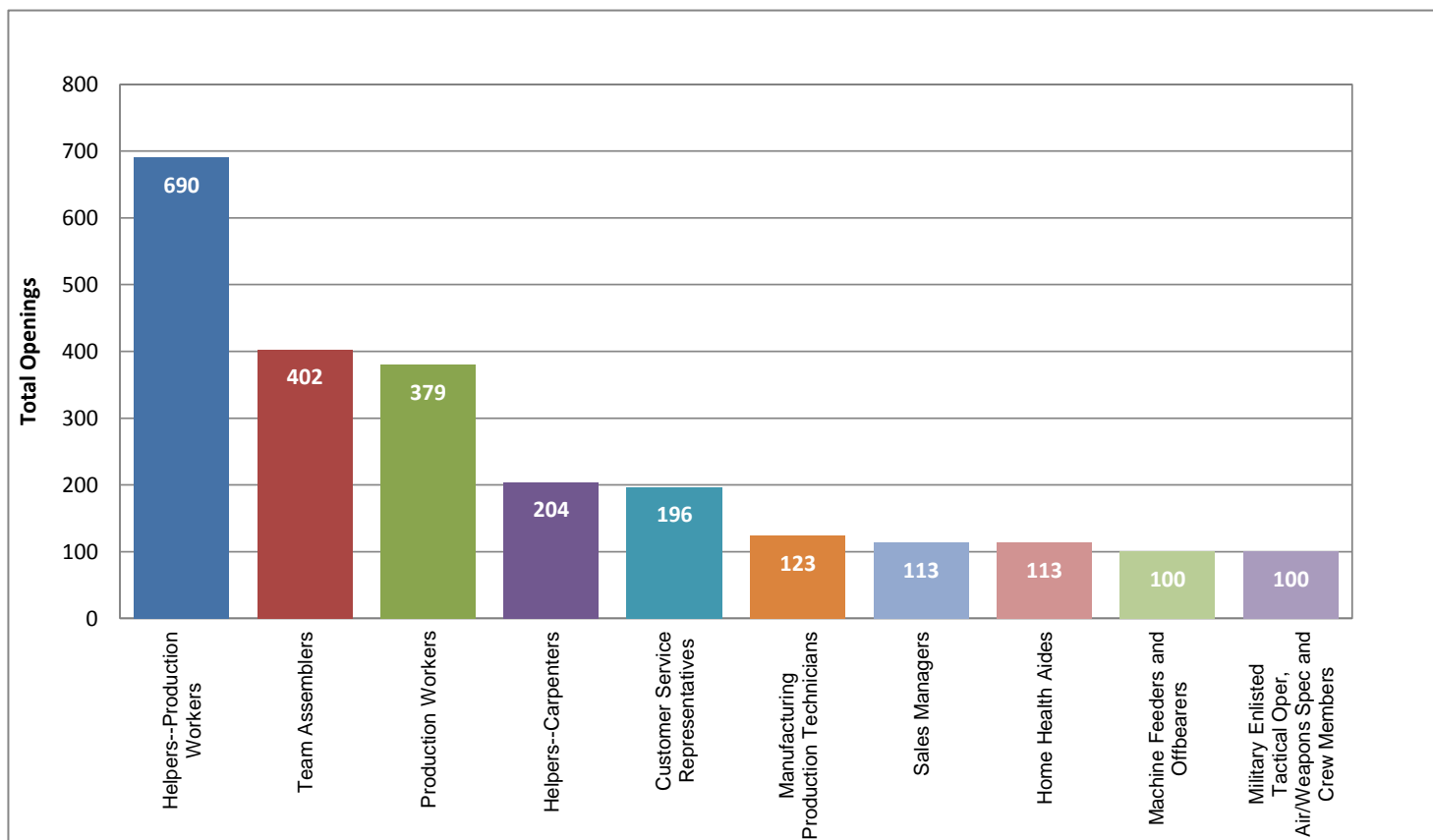
Job Postings & Starting Wages

October 1, 2012 - September 30, 2013

Economic Growth Region 7

(Clay, Parke, Putnam, Sullivan, Vermillion, and Vigo Counties)

Top 10 Job Postings in Indiana Career Connect



OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
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Management Occupations - 11

11101100	Chief Executives	4	\$36.06	\$48.08	\$42.07
11102100	General and Operations Managers	1	N/A	N/A	N/A
11201100	Advertising and Promotions Managers	5	\$16.83	\$24.04	\$20.43
11202100	Marketing Managers	6	\$16.83	\$21.63	\$19.23
11202200	Sales Managers	113	\$9.62	\$27.12	\$20.01
11301100	Administrative Services Managers	4	\$10.00	\$15.00	\$12.50
11303102	Financial Managers, Branch or Department	1	\$14.42	\$26.44	\$20.43
11305100	Industrial Production Managers	2	\$14.42	\$19.23	\$16.83
11306100	Purchasing Managers	2	N/A	N/A	N/A
11307102	Storage and Distribution Managers	3	N/A	N/A	N/A
11313100	Training and Development Managers	1	N/A	N/A	N/A
11903300	Education Administrators, Postsecondary	1	\$14.42	\$19.23	\$16.83
11905100	Food Service Managers	7	\$10.00	\$12.00	\$11.29

OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
11911100	Medical and Health Services Managers	7	\$12.00	\$12.00	\$12.00
11914100	Property, Real Estate, and Community Association Managers	5	\$10.58	\$13.46	\$12.02
11915100	Social and Community Service Managers	12	\$7.25	\$14.42	\$9.71
11919900	Managers, All Other	8	N/A	N/A	N/A
<u>Business and Financial Operations Occupations - 13</u>					
13102100	Buyers and Purchasing Agents, Farm Products	1	\$20.00	\$40.00	\$30.00
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	1	N/A	N/A	N/A
13107100	Human Resources Specialists	6	\$8.50	\$24.04	\$14.05
13111100	Management Analysts	1	N/A	N/A	N/A
13115100	Training and Development Specialists	5	N/A	N/A	N/A
13119900	Business Operations Specialists, All Other	4	\$13.48	\$14.43	\$13.95
13201101	Accountants	2	N/A	N/A	N/A
13208100	Tax Examiners and Collectors, and Revenue Agents	1	\$10.00	\$10.50	\$10.25
13208200	Tax Preparers	1	\$7.50	\$8.50	\$8.00
13209900	Financial Specialists, All Other	15	N/A	N/A	N/A
<u>Computer and Mathematical Occupations - 15</u>					
15113200	Software Developers, Applications	1	N/A	N/A	N/A
15114200	Network and Computer Systems Administrators	2	\$14.42	\$21.63	\$18.03
15114301	Telecommunications Engineering Specialists	1	N/A	N/A	N/A
15115100	Computer User Support Specialists	5	\$12.00	\$19.23	\$13.86
15119900	Computer Occupations, All Other	4	\$8.00	\$25.00	\$14.00
15119901	Software Quality Assurance Engineers and Testers	1	N/A	N/A	N/A
<u>Architecture and Engineering Occupations - 17</u>					
17203100	Biomedical Engineers	1	N/A	N/A	N/A
17207200	Electronics Engineers, Except Computer	1	\$18.27	\$19.23	\$18.75
17208100	Environmental Engineers	1	N/A	N/A	N/A
17211101	Industrial Safety and Health Engineers	2	N/A	N/A	N/A
17211200	Industrial Engineers	1	N/A	N/A	N/A
17214100	Mechanical Engineers	7	\$14.42	\$28.85	\$21.63
17219900	Engineers, All Other	1	\$21.63	\$21.63	\$21.63
17219903	Energy Engineers	1	N/A	N/A	N/A
17219904	Manufacturing Engineers	2	N/A	N/A	N/A
17301201	Electronic Drafters	1	\$11.25	\$15.75	\$13.50
17302301	Electronics Engineering Technicians	2	\$11.00	\$19.23	\$15.12
17302303	Electrical Engineering Technicians	15	\$12.00	\$14.00	\$13.00
17302400	Electro-Mechanical Technicians	1	\$10.00	\$16.00	\$13.00
17302700	Mechanical Engineering Technicians	4	\$18.27	\$19.23	\$18.75
17302909	Manufacturing Production Technicians	123	\$12.00	\$20.00	\$14.50
<u>Life, Physical and Social Science Occupations - 19</u>					
19203100	Chemists	2	\$14.00	\$17.00	\$15.50
19305100	Urban and Regional Planners	1	\$27.40	\$31.43	\$29.41
19409100	Environmental Science and Protection Technicians, Including Health	1	\$11.00	\$13.00	\$12.00
19409901	Quality Control Analysts	10	\$10.00	\$14.00	\$11.00
<u>Community and Social Service Occupations - 21</u>					
21101200	Educational, Guidance, School, and Vocational Counselors	1	\$12.00	\$16.00	\$14.00
21101300	Marriage and Family Therapists	1	\$17.00	\$26.00	\$21.50
21101400	Mental Health Counselors	1	N/A	N/A	N/A
21101500	Rehabilitation Counselors	1	\$8.00	\$8.00	\$8.00
21101900	Counselors, All Other	1	N/A	N/A	N/A

OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
21102100	Child, Family, and School Social Workers	4	\$11.26	\$21.63	\$15.99
21102200	Healthcare Social Workers	2	N/A	N/A	N/A
21102300	Mental Health and Substance Abuse Social Workers	49	\$12.00	\$13.70	\$13.13
21102900	Social Workers, All Other	7	N/A	N/A	N/A
21109300	Social and Human Service Assistants	22	\$7.25	\$12.20	\$8.76
21109400	Community Health Workers	15	N/A	N/A	N/A

Legal Occupations - 23

23201100	Paralegals and Legal Assistants	2	\$8.00	\$10.00	\$9.00
23209900	Legal Support Workers, All Other	1	\$10.00	\$10.00	\$10.00

Education, Training and Library Occupations - 25

25107200	Nursing Instructors and Teachers, Postsecondary	1	\$15.63	\$15.63	\$15.63
25119400	Vocational Education Teachers, Postsecondary	1	\$21.63	\$26.44	\$24.04
25119900	Postsecondary Teachers, All Other	2	N/A	N/A	N/A
25201100	Preschool Teachers, Except Special Education	5	\$7.25	\$18.48	\$11.34
25203200	Career/Technical Education Teachers, Secondary School	1	\$7.69	\$10.58	\$9.13
25402100	Librarians	5	\$12.12	\$21.63	\$17.36
25903100	Instructional Coordinators	1	\$16.83	\$19.23	\$18.03
25904100	Teacher Assistants	1	\$8.48	\$14.75	\$11.62
25909900	Education, Training, and Library Workers, All Other	83	\$7.25	\$7.25	\$7.25

Arts, Design, Entertainment, Sports, and Media Occupations - 27

27102100	Commercial and Industrial Designers	1	N/A	N/A	N/A
27102400	Graphic Designers	4	\$10.00	\$14.42	\$12.47
27102600	Merchandise Displayers and Window Trimmers	12	\$9.00	\$11.00	\$10.00
27102900	Designers, All Other	1	N/A	N/A	N/A
27201201	Producers	1	N/A	N/A	N/A
27201202	Directors- Stage, Motion Pictures, Television, and Radio	1	\$12.84	\$12.84	\$12.84
27201203	Program Directors	3	\$8.00	\$10.50	\$9.25
27303100	Public Relations Specialists	1	\$17.31	\$17.31	\$17.31
27309100	Interpreters and Translators	3	\$10.00	\$10.00	\$10.00
27401200	Broadcast Technicians	2	N/A	N/A	N/A
27403100	Camera Operators, Television, Video, and Motion Picture	1	N/A	N/A	N/A

Healthcare Practitioner and Technical Occupations - 29

29103100	Dietitians and Nutritionists	6	\$12.60	\$19.19	\$17.13
29105100	Pharmacists	3	N/A	N/A	N/A
29106900	Physicians and Surgeons, All Other	2	\$112.98	\$112.98	\$112.98
29112200	Occupational Therapists	16	\$8.00	\$50.00	\$32.00
29112300	Physical Therapists	4	N/A	N/A	N/A
29112500	Recreational Therapists	1	N/A	N/A	N/A
29112502	Music Therapists	2	N/A	N/A	N/A
29112600	Respiratory Therapists	1	\$8.00	\$20.00	\$14.00
29112700	Speech-Language Pathologists	2	N/A	N/A	N/A
29112900	Therapists, All Other	1	N/A	N/A	N/A
29114100	Registered Nurses	93	\$12.02	\$24.50	\$19.48
29117100	Nurse Practitioners	3	\$34.68	\$49.13	\$41.91
29201200	Medical and Clinical Laboratory Technicians	3	\$13.00	\$13.00	\$13.00
29203100	Cardiovascular Technologists and Technicians	1	N/A	N/A	N/A
29205100	Dietetic Technicians	1	N/A	N/A	N/A
29205300	Psychiatric Technicians	2	\$9.00	\$9.50	\$9.25
29205600	Veterinary Technologists and Technicians	1	\$11.00	\$15.00	\$13.00
29206100	Licensed Practical and Licensed Vocational Nurses	28	\$9.50	\$23.50	\$17.13
29207100	Medical Records and Health Information Technicians	2	\$14.00	\$15.00	\$14.50
29209900	Health Technologists and Technicians, All Other	1	N/A	N/A	N/A

OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
29209906	Radiologic Technicians	1	N/A	N/A	N/A
29901200	Occupational Health and Safety Technicians	24	\$14.00	\$14.00	\$14.00
29909900	Healthcare Practitioners and Technical Workers, All Other	10	\$8.05	\$8.25	\$8.15

Healthcare Support Occupations - 31

31101100	Home Health Aides	113	\$8.00	\$8.50	\$8.17
31101400	Nursing Assistants	77	\$8.00	\$20.00	\$9.73
31201100	Occupational Therapy Assistants	8	\$8.00	\$20.00	\$14.00
31202100	Physical Therapist Assistants	5	N/A	N/A	N/A
31901100	Massage Therapists	1	N/A	N/A	N/A
31909100	Dental Assistants	1	N/A	N/A	N/A
31909200	Medical Assistants	14	\$8.75	\$12.50	\$10.29
31909300	Medical Equipment Preparers	1	N/A	N/A	N/A
31909400	Medical Transcriptionists	1	N/A	N/A	N/A
31909700	Phlebotomists	1	\$10.91	\$17.75	\$14.33
31909900	Healthcare Support Workers, All Other	9	\$8.25	\$11.00	\$10.08

Protective Service Occupations - 33

33101200	First-Line Supervisors of Police and Detectives	1	N/A	N/A	N/A
33301200	Correctional Officers and Jailers	50	\$13.28	\$13.28	\$13.28
33305101	Police Patrol Officers	3	N/A	N/A	N/A
33903200	Security Guards	34	\$7.25	\$10.00	\$8.93
33909200	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	1	\$9.00	\$9.00	\$9.00

Food Preparation and Serving Related Occupations - 35

35101200	First-Line Supervisors of Food Preparation and Serving Workers	43	\$10.00	\$12.00	\$10.52
35201100	Cooks, Fast Food	2	N/A	N/A	N/A
35201200	Cooks, Institution and Cafeteria	12	\$7.50	\$10.25	\$8.31
35201900	Cooks, All Other	1	N/A	N/A	N/A
35202100	Food Preparation Workers	18	\$7.50	\$20.00	\$9.45
35301100	Bartenders	3	\$8.50	\$8.50	\$8.50
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	14	\$7.25	\$15.00	\$11.06
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	10	\$7.25	\$9.08	\$7.79
35303100	Waiters and Waitresses	10	\$7.25	\$9.50	\$7.88
35304100	Food Servers, Nonrestaurant	7	\$7.65	\$11.00	\$9.13
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	4	\$7.50	\$9.00	\$8.25
35902100	Dishwashers	7	\$7.50	\$9.00	\$8.13
35903100	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1	N/A	N/A	N/A

Building and Grounds Cleaning and Maintenance Occupations - 37

37101200	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	2	\$12.50	\$26.44	\$19.62
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	64	\$7.25	\$15.24	\$8.93
37201200	Maids and Housekeeping Cleaners	62	\$7.25	\$10.00	\$7.75
37201900	Building Cleaning Workers, All Other	2	\$7.50	\$8.25	\$7.88
37202100	Pest Control Workers	1	\$7.25	\$7.25	\$7.25
37301100	Landscaping and Groundskeeping Workers	14	\$7.25	\$16.83	\$10.29
37301200	Pesticide Handlers, Sprayers, and Applicators, Vegetation	2	\$11.00	\$19.00	\$15.00
37301900	Grounds Maintenance Workers, All Other	10	N/A	N/A	N/A

OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<u>Personal Care and Service Occupations - 39</u>					
39102101	Spa Managers	1	N/A	N/A	N/A
39202100	Nonfarm Animal Caretakers	2	\$7.25	\$8.00	\$7.63
39309100	Amusement and Recreation Attendants	1	\$9.00	\$9.00	\$9.00
39309900	Entertainment Attendants and Related Workers, All Other	1	\$10.00	\$10.00	\$10.00
39901100	Childcare Workers	11	\$7.25	\$9.50	\$8.78
39902100	Personal Care Aides	55	\$7.25	\$10.00	\$9.29
39903200	Recreation Workers	1	\$14.42	\$14.42	\$14.42
39909900	Personal Care and Service Workers, All Other	3	\$8.00	\$8.50	\$8.33
<u>Sales and Related Occupations - 41</u>					
41101100	First-Line Supervisors of Retail Sales Workers	15	\$9.50	\$16.83	\$12.19
41201100	Cashiers	15	\$7.25	\$9.55	\$7.83
41202200	Parts Salespersons	3	\$12.02	\$14.42	\$13.22
41203100	Retail Salespersons	21	\$8.00	\$19.23	\$11.56
41301100	Advertising Sales Agents	57	\$7.50	\$48.08	\$18.20
41302100	Insurance Sales Agents	23	\$12.00	\$72.12	\$32.05
41309900	Sales Representatives, Services, All Other	38	\$7.50	\$15.00	\$11.20
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	3	\$14.42	\$28.85	\$20.83
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	9	\$10.00	\$48.08	\$29.83
41901100	Demonstrators and Product Promoters	41	\$10.00	\$11.00	\$10.24
41904100	Telemarketers	4	\$8.00	\$12.00	\$10.00
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	15	\$7.25	\$10.00	\$9.77
41909900	Sales and Related Workers, All Other	11	\$16.00	\$32.70	\$22.70
<u>Office and Administrative Support Occupations - 43</u>					
43101100	First-Line Supervisors of Office and Administrative Support Workers	6	N/A	N/A	N/A
43209900	Communications Equipment Operators, All Other	1	\$8.00	\$10.00	\$9.00
43301100	Bill and Account Collectors	4	\$9.50	\$11.00	\$10.50
43303100	Bookkeeping, Accounting, and Auditing Clerks	7	\$10.00	\$18.00	\$13.36
43307100	Tellers	9	\$8.00	\$20.00	\$11.05
43405100	Customer Service Representatives	196	\$7.50	\$25.00	\$10.92
43405103	Patient Representatives	3	N/A	N/A	N/A
43406100	Eligibility Interviewers, Government Programs	7	\$7.25	\$11.60	\$9.08
43407100	File Clerks	2	\$10.00	\$10.00	\$10.00
43408100	Hotel, Motel, and Resort Desk Clerks	10	\$7.25	\$7.25	\$7.25
43412100	Library Assistants, Clerical	2	\$8.00	\$8.00	\$8.00
43415100	Order Clerks	51	\$9.50	\$9.50	\$9.50
43416100	Human Resources Assistants, Except Payroll and Timekeeping	1	\$12.84	\$12.84	\$12.84
43417100	Receptionists and Information Clerks	6	\$12.00	\$12.00	\$12.00
43502100	Couriers and Messengers	1	N/A	N/A	N/A
43503100	Police, Fire, and Ambulance Dispatchers	2	\$9.50	\$11.25	\$10.38
43504100	Meter Readers, Utilities	2	\$10.00	\$11.50	\$10.75
43505100	Postal Service Clerks	1	\$11.00	\$11.00	\$11.00
43505200	Postal Service Mail Carriers	1	\$15.56	\$15.56	\$15.56
43506100	Production, Planning, and Expediting Clerks	12	\$8.00	\$10.00	\$9.00
43507100	Shipping, Receiving, and Traffic Clerks	3	\$8.00	\$13.64	\$10.96
43508101	Stock Clerks, Sales Floor	10	\$7.25	\$8.00	\$7.93
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	36	\$8.00	\$10.89	\$9.05

OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
43508104	Order Fillers, Wholesale and Retail Sales	2	\$10.00	\$15.25	\$12.44
43601100	Executive Secretaries and Executive Administrative Assistants	5	\$10.00	\$19.23	\$15.16
43601200	Legal Secretaries	5	\$10.00	\$10.00	\$10.00
43601300	Medical Secretaries	9	\$10.00	\$14.00	\$12.00
43601400	Secretaries and Administrative Assistants, Except Legal,	11	\$7.25	\$16.50	\$11.01
43902100	Data Entry Keyers	18	\$10.00	\$11.00	\$8.51
43905100	Mail Clerks and Mail Machine Operators, Except Postal Service	2	\$10.00	\$10.00	\$10.00
43906100	Office Clerks, General	7	\$9.00	\$12.86	\$10.93
43919900	Office and Administrative Support Workers, All Other	3	\$13.00	\$13.00	\$13.00

Farming, Fishing and Forestry Occupations - 45

45209100	Agricultural Equipment Operators	5	\$13.42	\$13.42	\$13.42
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Construction and Extraction Occupations - 47

47201100	Boilermakers	15	N/A	N/A	N/A
47203101	Construction Carpenters	19	\$7.25	\$14.00	\$10.09
47206100	Construction Laborers	30	\$7.25	\$16.83	\$10.84
47207300	Operating Engineers and Other Construction Equipment Operators	3	\$7.25	\$7.25	\$7.25
47211100	Electricians	2	\$14.00	\$24.00	\$19.75
47214100	Painters, Construction and Maintenance	6	\$8.00	\$8.00	\$8.00
47214200	Paperhangers	1	N/A	N/A	N/A
47215202	Plumbers	3	\$20.00	\$22.00	\$21.00
47221100	Sheet Metal Workers	2	\$10.50	\$15.75	\$13.13
47301100	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	6	\$10.00	\$10.00	\$10.00
47301200	Helpers--Carpenters	204	\$8.00	\$15.00	\$11.38
47301300	Helpers--Electricians	3	\$7.50	\$26.25	\$16.88
47301500	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	1	N/A	N/A	N/A
47301900	Helpers, Construction Trades, All Other	1	\$10.00	\$12.00	\$11.00
47405100	Highway Maintenance Workers	4	\$8.00	\$13.13	\$11.88
47409900	Construction and Related Workers, All Other	2	\$9.50	\$12.00	\$10.63

Installation, Maintenance and Repair Occupations - 49

49202200	Telecommunications Equipment Installers and Repairers, Except Line Installers	6	\$10.00	\$15.00	\$12.50
49209300	Electrical and Electronics Installers and Repairers, Transportation Equipment	1	N/A	N/A	N/A
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	12	\$10.00	\$21.51	\$16.25
49209700	Electronic Home Entertainment Equipment Installers and Repairers	1	N/A	N/A	N/A
49209800	Security and Fire Alarm Systems Installers	1	N/A	N/A	N/A
49302200	Automotive Glass Installers and Repairers	1	\$10.00	\$10.00	\$10.00
49302300	Automotive Service Technicians and Mechanics	4	\$9.00	\$15.00	\$11.50
49302301	Automotive Master Mechanics	2	\$10.00	\$25.00	\$16.25
49302302	Automotive Specialty Technicians	1	N/A	N/A	N/A
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	13	\$10.00	\$14.50	\$12.89
49304200	Mobile Heavy Equipment Mechanics, Except Engines	1	\$14.78	\$14.78	\$14.78
49305300	Outdoor Power Equipment and Other Small Engine Mechanics	2	\$9.00	\$15.00	\$11.00

OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
49309300	Tire Repairers and Changers	2	\$12.00	\$18.00	\$15.00
49902101	Heating and Air Conditioning Mechanics and Installers	4	\$11.00	\$25.00	\$18.00
49903100	Home Appliance Repairers	2	\$10.00	\$15.00	\$12.50
49904100	Industrial Machinery Mechanics	2	\$18.00	\$21.00	\$19.50
49904300	Maintenance Workers, Machinery	5	\$10.00	\$17.31	\$13.27
49905100	Electrical Power-Line Installers and Repairers	1	\$12.50	\$21.00	\$16.75
49905200	Telecommunications Line Installers and Repairers	7	\$8.00	\$15.00	\$11.63
49907100	Maintenance and Repair Workers, General	27	\$8.00	\$20.00	\$15.63
49909100	Coin, Vending, and Amusement Machine Servicers and Repairers	8	\$8.25	\$9.00	\$8.44
49909400	Locksmiths and Safe Repairers	2	N/A	N/A	N/A
49909800	Helpers--Installation, Maintenance, and Repair Workers	17	\$7.25	\$18.00	\$15.17
49909900	Installation, Maintenance, and Repair Workers, All Other	2	\$15.00	\$20.00	\$17.50

Production Occupations - 51

51101100	First-Line Supervisors of Production and Operating Workers	18	\$8.50	\$36.50	\$24.54
51203100	Engine and Other Machine Assemblers	1	N/A	N/A	N/A
51204100	Structural Metal Fabricators and Fitters	20	\$10.00	\$12.00	\$10.45
51209100	Fiberglass Laminators and Fabricators	1	N/A	N/A	N/A
51209200	Team Assemblers	402	\$9.50	\$10.00	\$9.50
51209900	Assemblers and Fabricators, All Other	8	\$11.25	\$15.00	\$11.58
51301100	Bakers	4	\$7.50	\$9.00	\$8.38
51309100	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	6	\$12.40	\$13.40	\$12.90
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	47	\$10.00	\$18.00	\$11.08
51402100	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	5	\$17.65	\$18.26	\$17.96
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	3	\$9.00	\$15.00	\$12.00
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	5	\$10.00	\$14.00	\$11.89
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	2	\$12.00	\$20.00	\$15.00
51404100	Machinists	66	\$8.45	\$20.00	\$11.80
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2	\$12.00	\$15.00	\$13.50
51411100	Tool and Die Makers	4	\$8.00	\$18.00	\$13.40
51412106	Welders, Cutters, and Welder Fitters	10	\$10.00	\$18.00	\$14.00
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	10	N/A	N/A	N/A
51511200	Printing Press Operators	7	\$7.50	\$14.42	\$10.13
51601100	Laundry and Dry-Cleaning Workers	8	\$7.25	\$10.79	\$8.69
51603100	Sewing Machine Operators	24	\$10.00	\$15.75	\$11.96
51605100	Sewers, Hand	1	\$9.00	\$11.75	\$10.38
51803100	Water and Wastewater Treatment Plant and System Operators	3	\$12.00	\$14.00	\$13.00
51809100	Chemical Plant and System Operators	3	\$12.00	\$20.00	\$15.08
51901100	Chemical Equipment Operators and Tenders	7	\$12.00	\$14.50	\$13.21
51902200	Grinding and Polishing Workers, Hand	1	\$8.00	\$10.50	\$9.25
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	67	\$7.50	\$15.10	\$10.95
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	57	\$9.00	\$10.00	\$9.51

OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51911100	Packaging and Filling Machine Operators and Tenders	74	\$9.00	\$13.50	\$9.18
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	1	\$9.00	\$15.00	\$12.00
51912300	Painting, Coating, and Decorating Workers	2	N/A	N/A	N/A
51919507	Molding and Casting Workers	1	\$10.00	\$15.00	\$12.50
51919800	Helpers--Production Workers	690	\$8.00	\$16.05	\$9.84
51919900	Production Workers, All Other	379	\$7.25	\$20.00	\$10.47
51919901	Recycling and Reclamation Workers	3	\$7.25	\$7.25	\$7.25

Transportation and Material Moving Occupations - 53

53102100	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	5	\$8.00	\$9.00	\$8.50
53301100	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	3	\$9.00	\$9.00	\$9.00
53302200	Bus Drivers, School or Special Client	4	\$7.25	\$12.51	\$9.54
53303100	Driver/Sales Workers	8	\$10.89	\$14.38	\$13.57
53303200	Heavy and Tractor-Trailer Truck Drivers	52	\$7.50	\$35.00	\$17.58
53303300	Light Truck or Delivery Services Drivers	14	\$7.50	\$15.00	\$9.34
53304100	Taxi Drivers and Chauffeurs	9	\$10.00	\$13.00	\$11.50
53309900	Motor Vehicle Operators, All Other	5	N/A	N/A	N/A
53705100	Industrial Truck and Tractor Operators	24	\$17.50	\$17.50	\$17.50
53706100	Cleaners of Vehicles and Equipment	2	\$8.00	\$9.00	\$8.50
53706200	Laborers and Freight, Stock, and Material Movers, Hand	75	\$7.25	\$20.00	\$10.19
53706300	Machine Feeders and Offbearers	100	\$8.00	\$8.00	\$8.00
53706400	Packers and Packagers, Hand	3	\$9.50	\$10.50	\$10.25
53719900	Material Moving Workers, All Other	1	\$12.50	\$12.50	\$12.50

Military Specific Occupations - 55

55301900	Military Enlisted Tactical Operations and Air/Weapons Specialists and Crew Members, All Other	100	N/A	N/A	N/A
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N/A = Data not available

Notes: Compensation for some jobs may include tips or commissions not accounted for in the wage listing.

Source: Indiana Department of Workforce Development, Indiana Career Connect

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job postings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report summarizes the postings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job postings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also list job postings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.indianacareerconnect.com>



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306 South Main St	Clinton, IN 47842	(765) 832-3523
1007 Mill Pond Rd Ste A	Greencastle, IN 46135	(765) 653-2421
517 N. Lincoln Rd	Rockville, IN 47872	(765) 569-2021
35 W. Jackson St	Sullivan, IN 47882	(812) 268-3358

Indiana Economic Growth Regions

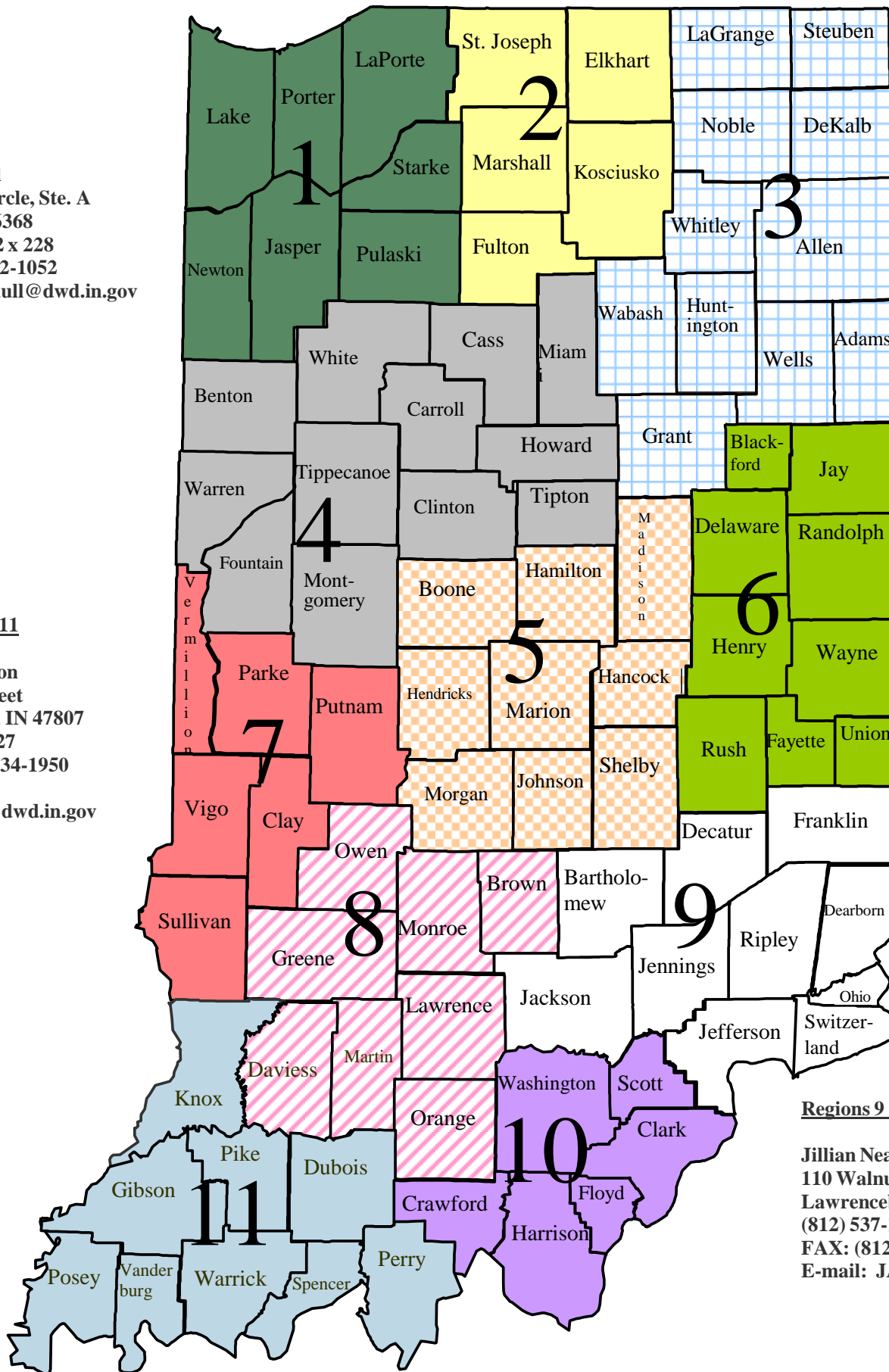
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*Indiana Workforce Development
Research & Analysis*