

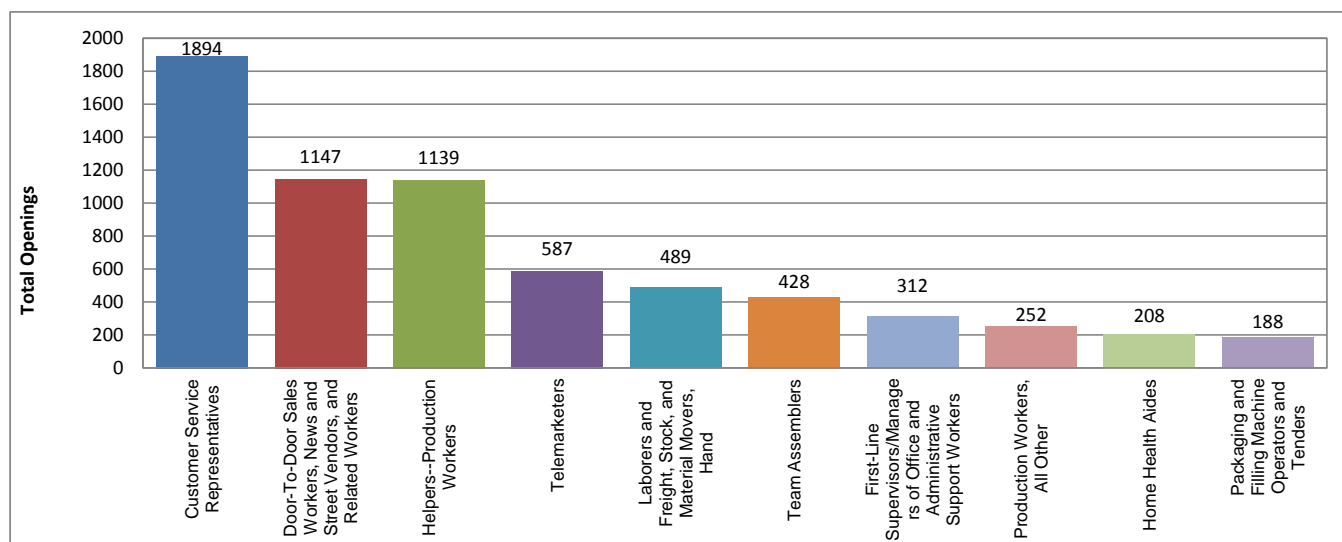


# Job Postings & Starting Wages

January 1, 2012 - December 31, 2012

Economic Growth Region 7 (Clay, Parke, Putnam, Sullivan, Vermillion, and Vigo Counties)

## Top 10 Job Postings in Indiana Career Connect



OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
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### Management Occupations - 11

11101100	Chief Executives	1	\$36.06	\$48.08	\$42.07
11102100	General and Operations Managers	3	\$14.42	\$14.42	\$14.42
11201100	Advertising and Promotions Managers	5	\$16.83	\$24.04	\$20.43
11202200	Sales Managers	6	\$14.42	\$36.06	\$23.50
11301100	Administrative Services Managers	20	n/a	n/a	n/a
11302100	Computer and Information Systems Managers	2	\$12.02	\$24.04	\$18.03
11303101	Treasurers and Controllers	1	n/a	n/a	n/a
11303102	Financial Managers, Branch or Department	4	\$7.25	\$24.04	\$13.84
11304000	Human Resources Managers	6	\$12.02	\$24.00	\$16.45
11304200	Training and Development Managers	1	n/a	n/a	n/a
11305100	Industrial Production Managers	3	\$14.42	\$28.85	\$22.84
11306100	Purchasing Managers	3	n/a	n/a	n/a
11307102	Storage and Distribution Managers	1	n/a	n/a	n/a
11902100	Construction Managers	1	n/a	n/a	n/a
11903100	Education Administrators, Preschool and Child Care Center/Program	1	\$12.04	\$17.04	\$14.54
11904100	Engineering Managers	2	\$14.42	\$24.04	\$19.23
11905100	Food Service Managers	1	\$7.25	\$11.00	\$9.13
11911100	Medical and Health Services Managers	13	\$12.00	\$23.00	\$17.91
11914100	Property, Real Estate, and Community Association Managers	6	\$7.50	\$17.50	\$12.88
11915100	Social and Community Service Managers	11	\$7.25	\$20.91	\$9.46
11919900	Managers, All Other	16	\$7.25	\$20.67	\$12.67
11919904	Supply Chain Managers	1	n/a	n/a	n/a
11919906	Logistics Managers	1	n/a	n/a	n/a

OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<b><u>Business and Financial Operations Occupations - 13</u></b>					
13102100	Purchasing Agents and Buyers, Farm Products	1	\$20.00	\$40.00	\$30.00
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	2	\$9.00	\$11.00	\$10.00
13105100	Cost Estimators	1	\$12.02	\$12.02	\$12.02
13107100	Employment, Recruitment, and Placement Specialists	2	n/a	n/a	n/a
13107101	Employment Interviewers	1	n/a	n/a	n/a
13107300	Training and Development Specialists	2	\$11.00	\$11.00	\$11.00
13119900	Business Operations Specialists, All Other	4	\$12.00	\$15.00	\$13.50
13201101	Accountants	1	\$28.85	\$28.85	\$28.85
13202102	Appraisers, Real Estate	1	n/a	n/a	n/a
13204100	Credit Analysts	1	n/a	n/a	n/a
13205200	Personal Financial Advisors	1	\$7.26	\$7.26	\$7.26
13207200	Loan Officers	5	\$7.25	\$26.44	\$16.84
13208200	Tax Preparers	1	\$7.50	\$8.50	\$8.00
13209900	Financial Specialists, All Other	18	n/a	n/a	n/a
<b><u>Computer and Mathematical Occupations - 15</u></b>					
15102100	Computer Programmers	2	\$19.23	\$40.87	\$30.05
15103200	Computer Software Engineers, Systems Software	1	n/a	n/a	n/a
15104100	Computer Support Specialists	3	\$12.00	\$15.00	\$12.83
15106100	Database Administrators	1	n/a	n/a	n/a
15107100	Network and Computer Systems Administrators	3	\$14.42	\$21.63	\$18.03
15108100	Network Systems and Data Communications Analysts	1	\$12.02	\$19.23	\$15.62
15109900	Computer Specialists, All Other	3	\$7.55	\$15.00	\$11.09
<b><u>Architecture and Engineering Occupations - 17</u></b>					
17201100	Aerospace Engineers	1	\$19.23	\$25.00	\$22.12
17203100	Biomedical Engineers	3	n/a	n/a	n/a
17207100	Electrical Engineers	1	\$33.65	\$38.46	\$36.06
17211200	Industrial Engineers	4	\$33.65	\$33.65	\$33.65
17214100	Mechanical Engineers	5	\$14.42	\$28.85	\$21.63
17219900	Engineers, All Other	2	\$7.26	\$7.26	\$7.26
17219904	Manufacturing Engineers	2	\$10.00	\$10.00	\$10.00
17301900	Drafters, All Other	1	\$11.00	\$14.00	\$12.50
17302301	Electronics Engineering Technicians	1	\$12.75	\$18.50	\$15.63
17302303	Electrical Engineering Technicians	2	\$22.85	\$26.45	\$24.65
17302700	Mechanical Engineering Technicians	2	\$14.42	\$24.04	\$19.23
17302906	Manufacturing Engineering Technologists	1	\$26.44	\$31.25	\$28.85
17302909	Manufacturing Production Technicians	163	\$10.00	\$20.00	\$10.58
<b><u>Life, Physical and Social Science Occupations - 19</u></b>					
19203100	Chemists	1	\$14.00	\$16.00	\$15.00
19204100	Environmental Scientists and Specialists, Including Health	1	n/a	n/a	n/a
19303103	Counseling Psychologists	1	n/a	n/a	n/a
19409100	Environmental Science and Protection Technicians, Including Health	1	\$11.00	\$13.00	\$12.00
19409901	Quality Control Analysts	2	\$10.00	\$13.00	\$11.00
<b><u>Community and Social Service Occupations - 21</u></b>					
21101100	Substance Abuse and Behavioral Disorder Counselors	1	n/a	n/a	n/a
21101200	Educational, Vocational, and School Counselors	1	\$12.00	\$16.00	\$14.00
21101400	Mental Health Counselors	2	n/a	n/a	n/a
21102100	Child, Family, and School Social Workers	3	n/a	n/a	n/a
21102200	Medical and Public Health Social Workers	6	\$15.50	\$16.00	\$15.69

OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
21102300	Mental Health and Substance Abuse Social Workers	36	\$13.70	\$22.12	\$18.75
21102900	Social Workers, All Other	5	\$12.02	\$14.42	\$13.22
21109100	Health Educators	1	n/a	n/a	n/a
21109300	Social and Human Service Assistants	16	\$7.25	\$9.80	\$8.53
21109400	Community Health Workers	15	n/a	n/a	n/a
21109900	Community and Social Service Specialists, All Other	1	\$10.88	\$16.33	\$13.61

### Legal Occupations - 23

23201100	Paralegals and Legal Assistants	2	\$8.00	\$10.00	\$9.00
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### Education, Training and Library Occupations - 25

25201100	Preschool Teachers, Except Special Education	2	\$8.00	\$8.00	\$8.00
25204100	Special Education Teachers, Preschool, Kindergarten, and Elementary School	1	\$12.73	\$18.48	\$15.61
25205900	Special Education Teachers, All Other	1	n/a	n/a	n/a
25402100	Librarians	1	\$12.12	\$12.12	\$12.12
25403100	Library Technicians	1	\$11.63	\$11.63	\$11.63
25909900	Education, Training, and Library Workers, All Other	53	\$7.25	\$24.04	\$7.61

### Arts, Design, Entertainment, Sports, and Media Occupations - 27

27101400	Multi-Media Artists and Animators	1	n/a	n/a	n/a
27102300	Floral Designers	1	\$7.50	\$8.50	\$8.00
27102400	Graphic Designers	3	\$10.00	\$21.15	\$15.95
27102600	Merchandise Displayers and Window Trimmers	36	\$9.00	\$11.00	\$10.00
27102900	Designers, All Other	1	\$10.00	\$20.00	\$15.00
27201201	Producers	1	n/a	n/a	n/a
27201203	Program Directors	2	\$8.00	\$16.30	\$12.77
27201205	Technical Directors/Managers	1	n/a	n/a	n/a
27301100	Radio and Television Announcers	4	\$19.23	\$19.23	\$19.23
27309100	Interpreters and Translators	4	\$10.00	\$10.00	\$10.00
27401200	Broadcast Technicians	2	n/a	n/a	n/a
27403100	Camera Operators, Television, Video, and Motion Picture	2	n/a	n/a	n/a

### Healthcare Practitioner and Technical Occupations - 29

29103100	Dietitians and Nutritionists	4	\$12.60	\$17.81	\$15.21
29105100	Pharmacists	1	n/a	n/a	n/a
29106200	Family and General Practitioners	1	\$62.98	\$64.90	\$63.94
29106300	Internists, General	2	n/a	n/a	n/a
29106900	Physicians and Surgeons, All Other	3	\$112.98	\$112.98	\$112.98
29107100	Physician Assistants	1	\$10.00	\$10.00	\$10.00
29111100	Registered Nurses	60	\$7.25	\$40.87	\$19.16
29112100	Audiologists	2	n/a	n/a	n/a
29112200	Occupational Therapists	11	\$8.00	\$20.00	\$14.00
29112300	Physical Therapists	7	n/a	n/a	n/a
29112600	Respiratory Therapists	3	\$8.00	\$20.00	\$14.00
29112700	Speech-Language Pathologists	3	n/a	n/a	n/a
29119903	Nurse Practitioners	5	n/a	n/a	n/a
29201100	Medical and Clinical Laboratory Technologists	1	n/a	n/a	n/a
29201200	Medical and Clinical Laboratory Technicians	4	\$13.00	\$13.00	\$13.00
29203100	Cardiovascular Technologists and Technicians	1	n/a	n/a	n/a
29203200	Diagnostic Medical Sonographers	2	n/a	n/a	n/a
29205100	Dietetic Technicians	3	n/a	n/a	n/a
29205200	Pharmacy Technicians	1	\$9.62	\$24.04	\$16.83
29206100	Licensed Practical and Licensed Vocational Nurses	66	\$15.39	\$22.50	\$19.02
29207100	Medical Records and Health Information Technicians	3	n/a	n/a	n/a
29208100	Opticians, Dispensing	1	n/a	n/a	n/a
29209900	Health Technologists and Technicians, All Other	3	n/a	n/a	n/a

OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
29209902	Hearing Aid Specialists	1	\$10.00	\$10.00	\$10.00
29909100	Athletic Trainers	1	n/a	n/a	n/a
29909900	Healthcare Practitioners and Technical Workers, All Other	11	\$19.23	\$28.85	\$24.04

### **Healthcare Support Occupations - 31**

31101100	Home Health Aides	208	\$8.05	\$10.00	\$8.12
31101200	Nursing Aides, Orderlies, and Attendants	114	\$8.00	\$24.61	\$9.98
31101300	Psychiatric Aides	2	n/a	n/a	n/a
31201100	Occupational Therapist Assistants	8	\$8.00	\$20.00	\$14.00
31202100	Physical Therapist Assistants	3	n/a	n/a	n/a
31202200	Physical Therapist Aides	1	n/a	n/a	n/a
31901100	Massage Therapists	1	\$25.00	\$25.00	\$25.00
31909100	Dental Assistants	1	n/a	n/a	n/a
31909200	Medical Assistants	12	\$9.00	\$12.50	\$10.75
31909700	Phlebotomists	5	n/a	n/a	n/a
31909900	Healthcare Support Workers, All Other	25	\$7.25	\$15.00	\$9.70

### **Protective Service Occupations - 33**

33301100	Bailiffs	1	\$13.89	\$13.89	\$13.89
33903200	Security Guards	79	\$7.25	\$11.00	\$9.20
33909200	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	1	\$8.00	\$11.00	\$9.50
33909900	Protective Service Workers, All Other	2	\$9.50	\$10.00	\$9.75

### **Food Preparation and Serving Related Occupations - 35**

35101100	Chefs and Head Cooks	101	\$7.75	\$16.00	\$9.11
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	9	\$10.00	\$10.00	\$10.00
35201100	Cooks, Fast Food	1	\$7.25	\$7.25	\$7.25
35201200	Cooks, Institution and Cafeteria	108	\$7.50	\$11.00	\$7.58
35201400	Cooks, Restaurant	1	\$7.25	\$7.25	\$7.25
35201500	Cooks, Short Order	1	\$7.25	\$7.25	\$7.25
35201900	Cooks, All Other	103	\$7.25	\$10.00	\$7.26
35202100	Food Preparation Workers	27	\$7.25	\$20.00	\$7.85
35301100	Bartenders	105	\$7.25	\$8.50	\$7.53
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	11	\$7.25	\$15.00	\$10.97
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	8	\$7.25	\$8.00	\$7.44
35302201	Baristas	99	\$7.50	\$7.50	\$7.50
35303100	Waiters and Waitresses	8	\$8.00	\$8.00	\$8.00
35304100	Food Servers, Nonrestaurant	8	\$8.00	\$11.00	\$8.38
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	100	\$7.25	\$8.00	\$7.38
35902100	Dishwashers	4	\$7.50	\$8.00	\$7.75

### **Building and Grounds Cleaning and Maintenance Occupations - 37**

37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	1	\$11.54	\$15.38	\$13.46
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	41	\$7.25	\$15.00	\$9.19
37201200	Maids and Housekeeping Cleaners	29	\$7.25	\$10.00	\$7.85
37201900	Building Cleaning Workers, All Other	10	\$7.25	\$7.25	\$7.25
37301100	Landscaping and Groundskeeping Workers	17	\$7.25	\$16.83	\$9.40
37301200	Pesticide Handlers, Sprayers, and Applicators, Vegetation	1	\$11.00	\$19.00	\$15.00
37301900	Grounds Maintenance Workers, All Other	1	n/a	n/a	n/a

OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
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**Personal Care and Service Occupations - 39**

39202100	Nonfarm Animal Caretakers	7	\$7.25	\$8.00	\$7.56
39309100	Amusement and Recreation Attendants	1	\$7.25	\$10.00	\$8.63
39501200	Hairdressers, Hairstylists, and Cosmetologists	2	n/a	n/a	n/a
39603200	Transportation Attendants, Except Flight Attendants and Baggage Porters	1	\$7.32	\$7.73	\$7.53
39901100	Child Care Workers	4	\$7.25	\$10.00	\$7.91
39902100	Personal and Home Care Aides	91	\$8.50	\$10.00	\$9.49
39903200	Recreation Workers	2	\$10.00	\$15.00	\$11.75

**Sales and Related Occupations - 41**

41101100	First-Line Supervisors/Managers of Retail Sales Workers	10	\$9.00	\$16.83	\$12.83
41201100	Cashiers	6	\$7.25	\$9.00	\$7.43
41202200	Parts Salespersons	1	\$9.00	\$10.00	\$9.50
41203100	Retail Salespersons	57	\$7.25	\$36.06	\$12.77
41301100	Advertising Sales Agents	33	\$8.75	\$48.08	\$21.51
41302100	Insurance Sales Agents	47	\$14.42	\$36.15	\$24.69
41309900	Sales Representatives, Services, All Other	11	\$8.00	\$15.00	\$11.86
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	2	\$14.42	\$24.04	\$19.23
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	7	\$10.00	\$33.65	\$16.56
41901100	Demonstrators and Product Promoters	63	\$10.00	\$25.00	\$14.17
41903100	Sales Engineers	1	\$14.42	\$24.04	\$19.23
41904100	Telemarketers	587	\$7.50	\$12.00	\$10.00
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	1147	\$7.25	\$12.00	\$10.00
41909900	Sales and Related Workers, All Other	6	\$18.75	\$34.38	\$20.00

**Office and Administrative Support Occupations - 43**

43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	312	\$8.00	\$20.00	\$10.06
43202100	Telephone Operators	1	n/a	n/a	n/a
43301100	Bill and Account Collectors	6	\$10.00	\$11.00	\$10.75
43302102	Billing, Cost, and Rate Clerks	1	n/a	n/a	n/a
43303100	Bookkeeping, Accounting, and Auditing Clerks	12	\$10.00	\$18.00	\$13.67
43305100	Payroll and Timekeeping Clerks	1	\$9.62	\$12.50	\$11.06
43306100	Procurement Clerks	1	n/a	n/a	n/a
43307100	Tellers	41	\$7.25	\$20.00	\$10.64
43309900	Financial Clerks, All Other	1	n/a	n/a	n/a
43401100	Brokerage Clerks	1	n/a	n/a	n/a
43403101	Court Clerks	1	\$14.24	\$14.24	\$14.24
43405100	Customer Service Representatives	1894	\$7.25	\$25.00	\$10.08
43405103	Patient Representatives	9	\$7.26	\$7.26	\$7.26
43406100	Eligibility Interviewers, Government Programs	16	\$7.25	\$11.60	\$7.74
43407100	File Clerks	1			
43412100	Library Assistants, Clerical	4	\$7.70	\$7.70	\$7.70
43416100	Human Resources Assistants, Except Payroll and Timekeeping	8	\$11.00	\$24.04	\$14.77
43417100	Receptionists and Information Clerks	19	\$9.00	\$15.00	\$11.30
43419900	Information and Record Clerks, All Other	1	\$8.00	\$10.00	\$9.00
43502100	Couriers and Messengers	3			
43503100	Police, Fire, and Ambulance Dispatchers	1	\$9.50	\$11.25	\$10.38
43503200	Dispatchers, Except Police, Fire, and Ambulance	1	\$10.00	\$18.75	\$14.38
43504100	Meter Readers, Utilities	2	\$10.00	\$11.50	\$10.75
43505200	Postal Service Mail Carriers	1	\$19.45	\$19.45	\$19.45
43506100	Production, Planning, and Expediting Clerks	4	\$10.00	\$28.85	\$19.33
43507100	Shipping, Receiving, and Traffic Clerks	3	\$9.01	\$11.50	\$9.84
43508101	Stock Clerks, Sales Floor	2	\$7.25	\$8.00	\$7.63

OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	17	\$10.00	\$36.06	\$15.13
43601100	Executive Secretaries and Administrative Assistants	10	\$7.25	\$19.23	\$13.02
43601200	Legal Secretaries	3	\$10.00	\$10.00	\$10.00
43601300	Medical Secretaries	10	\$8.00	\$8.50	\$8.25
43601400	Secretaries, Except Legal, Medical, and Executive	14	\$7.25	\$14.42	\$10.70
43902100	Data Entry Keyers	19	\$7.25	\$10.00	\$8.44
43906100	Office Clerks, General	9	\$7.25	\$12.00	\$9.35
43919900	Office and Administrative Support Workers, All Other	50	\$8.50	\$10.00	\$9.25

#### **Construction and Extraction Occupations - 47**

47202100	Brickmasons and Blockmasons	1	\$10.00	\$10.00	\$10.00
47203101	Construction Carpenters	1	\$21.63	\$21.63	\$21.63
47205100	Cement Masons and Concrete Finishers	4	\$17.00	\$17.00	\$17.00
47206100	Construction Laborers	33	\$8.00	\$16.83	\$12.82
47207300	Operating Engineers and Other Construction Equipment Operators	2	\$7.25	\$17.85	\$12.34
47208100	Drywall and Ceiling Tile Installers	1	\$21.63	\$21.63	\$21.63
47211100	Electricians	8	\$12.75	\$24.00	\$16.78
47214100	Painters, Construction and Maintenance	11	\$10.00	\$10.00	\$10.00
47215202	Plumbers	2	\$16.58	\$16.58	\$16.58
47221100	Sheet Metal Workers	2	\$10.50	\$15.00	\$12.75
47301100	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	1	\$10.00	\$10.00	\$10.00
47301300	Helpers--Electricians	5	\$12.75	\$12.75	\$12.75
47301600	Helpers--Roofers	2	\$10.58	\$14.42	\$12.50
47301900	Helpers, Construction Trades, All Other	1	\$9.50	\$12.00	\$10.88
47409900	Construction and Related Workers, All Other	2	\$9.50	\$12.00	\$10.88

#### **Installation, Maintenance and Repair Occupations - 49**

49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	3	n/a	n/a	n/a
49201100	Computer, Automated Teller, and Office Machine Repairers	1	n/a	n/a	n/a
49202200	Telecommunications Equipment Installers and Repairers, Except Line Installers	5	\$8.00	\$25.00	\$16.05
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	9	\$14.00	\$21.21	\$16.28
49209700	Electronic Home Entertainment Equipment Installers and Repairers	53	\$12.25	\$16.83	\$16.34
49302100	Automotive Body and Related Repairers	3	\$10.50	\$11.00	\$10.75
49302200	Automotive Glass Installers and Repairers	1	\$9.00	\$11.00	\$10.00
49302300	Automotive Service Technicians and Mechanics	3	\$10.50	\$11.00	\$10.40
49302301	Automotive Master Mechanics	3	\$10.00	\$25.00	\$17.24
49302302	Automotive Specialty Technicians	3	n/a	n/a	n/a
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	1	n/a	n/a	n/a
49305200	Motorcycle Mechanics	1	n/a	n/a	n/a
49902101	Heating and Air Conditioning Mechanics and Installers	4	\$8.00	\$12.00	\$10.00
49902102	Refrigeration Mechanics and Installers	1	n/a	n/a	n/a
49904100	Industrial Machinery Mechanics	31	\$13.50	\$24.04	\$19.80
49904200	Maintenance and Repair Workers, General	18	\$7.25	\$22.00	\$13.81
49904300	Maintenance Workers, Machinery	8	\$10.00	\$17.00	\$11.19
49905100	Electrical Power-Line Installers and Repairers	1	n/a	n/a	n/a
49905200	Telecommunications Line Installers and Repairers	16	\$8.00	\$19.23	\$12.30
49909400	Locksmiths and Safe Repairers	3	n/a	n/a	n/a
49909800	Helpers--Installation, Maintenance, and Repair Workers	4	\$7.25	\$25.00	\$14.42
49909900	Installation, Maintenance, and Repair Workers, All Other	5	\$8.00	\$19.00	\$12.50

#### **Production Occupations - 51**

51101100	First-Line Supervisors/Managers of Production and Operating Workers	32	\$8.50	\$24.00	\$18.65
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OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51204100	Structural Metal Fabricators and Fitters	14	\$10.00	\$12.00	\$10.91
51209200	Team Assemblers	428	\$9.00	\$10.00	\$9.27
51209900	Assemblers and Fabricators, All Other	74	\$9.00	\$11.75	\$10.91
51301100	Bakers	99	\$7.25	\$8.25	\$7.75
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	35	\$10.00	\$18.00	\$12.11
51401200	Numerical Tool and Process Control Programmers	1	\$24.04	\$24.04	\$24.04
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	20	\$13.00	\$18.00	\$15.50
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	3	\$15.00	\$22.00	\$18.50
51404100	Machinists	68	\$10.00	\$17.00	\$13.84
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	85	\$9.00	\$11.00	\$9.94
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	7			
51411100	Tool and Die Makers	4	\$8.00	\$24.00	\$16.29
51412106	Welders, Cutters, and Welder Fitters	11	\$7.25	\$10.00	\$8.22
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	5	\$10.00	\$12.00	\$11.00
51419100	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	1	n/a	n/a	n/a
51419200	Lay-Out Workers, Metal and Plastic	3	\$10.00	\$10.00	\$10.00
51419300	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	10	\$13.67	\$23.85	\$18.76
51502200	Prepress Technicians and Workers	1	\$9.00	\$11.00	\$10.00
51502300	Printing Machine Operators	5	\$8.00	\$16.00	\$10.60
51601100	Laundry and Dry-Cleaning Workers	4	\$8.00	\$10.48	\$8.67
51602100	Pressers, Textile, Garment, and Related Materials	1	\$10.15	\$10.48	\$10.32
51603100	Sewing Machine Operators	1	\$10.00	\$13.00	\$11.50
51605100	Sewers, Hand	2	\$9.00	\$11.75	\$10.38
51605200	Tailors, Dressmakers, and Custom Sewers	1	n/a	n/a	n/a
51809100	Chemical Plant and System Operators	2	\$12.00	\$20.00	\$16.00
51809903	Biomass Plant Technicians	1	\$18.00	\$22.00	\$20.00
51901100	Chemical Equipment Operators and Tenders	5	\$10.00	\$15.00	\$13.00
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	32	\$7.50	\$14.00	\$8.80
51905100	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	2	\$9.50	\$9.50	\$9.50
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	13	\$10.00	\$25.00	\$11.36
51911100	Packaging and Filling Machine Operators and Tenders	188	\$8.50	\$20.00	\$9.05
51912200	Painters, Transportation Equipment	2	n/a	n/a	n/a
51912300	Painting, Coating, and Decorating Workers	1	n/a	n/a	n/a
51919100	Cementing and Gluing Machine Operators and Tenders	5	\$12.00	\$15.56	\$13.78
51919600	Paper Goods Machine Setters, Operators, and Tenders	6	n/a	n/a	n/a
51919800	Helpers--Production Workers	1139	\$7.50	\$18.19	\$9.91
51919900	Production Workers, All Other	252	\$7.50	\$20.21	\$12.73

#### **Transportation and Material Moving Occupations - 53**

53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	2	\$8.00	\$9.00	\$8.50
53103100	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	1	n/a	n/a	n/a
53302200	Bus Drivers, School	22	\$9.54	\$13.28	\$9.79
53303100	Driver/Sales Workers	11	\$7.25	\$24.04	\$9.65
53303200	Truck Drivers, Heavy and Tractor-Trailer	64	\$10.00	\$35.00	\$19.98
53303300	Truck Drivers, Light or Delivery Services	12	\$8.00	\$19.23	\$13.51
53304100	Taxi Drivers and Chauffeurs	6	\$7.25	\$7.25	\$7.25
53309900	Motor Vehicle Operators, All Other	4	\$10.00	\$10.00	\$10.00
53605101	Aviation Inspectors	1	\$10.00	\$12.00	\$11.00
53705100	Industrial Truck and Tractor Operators	13	\$15.50	\$15.50	\$15.50
53706100	Cleaners of Vehicles and Equipment	3	\$8.00	\$9.00	\$8.50

OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
53706200	Laborers and Freight, Stock, and Material Movers, Hand	489	\$7.25	\$30.00	\$9.53
53706300	Machine Feeders and Offbearers	9	\$8.00	\$14.00	\$12.71
53706400	Packers and Packagers, Hand	139	\$9.00	\$10.00	\$9.03
53708100	Refuse and Recyclable Material Collectors	3	\$10.00	\$15.00	\$12.67
53719900	Material Moving Workers, All Other	2	\$9.00	\$14.00	\$11.50

**Military Specific Occupations - 55**

55201300	First-Line Supervisors/Managers of All Other Tactical Operations Specialists	1	n/a	n/a	n/a
55301900	Military Enlisted Tactical Operations and Air/Weapons Specialists and Crew Members, All Other	100	n/a	n/a	n/a

**N/A** = Data not available

**Notes:** Compensation for some jobs may include tips or commissions not accounted for in the wage listing.

**Source:** Indiana Department of Workforce Development, Indiana Career Connect



# JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job postings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report summarizes the postings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job postings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also list job postings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.indianacareerconnect.com>



## WorkOne

### WorkOne Offices located in Indiana Economic Growth Region 7:

30 N. 8th St	Terre Haute, IN 47807	(812) 234-6602
921 W. National St	Brazil, IN 47834	(812) 448-2636
306 South Main St	Clinton, IN 47842	(765) 832-3523
1007 Mill Pond Rd Ste A	Greencastle, IN 46135	(765) 653-2421
517 N. Lincoln Rd	Rockville, IN 47872	(765) 569-2021
35 W. Jackson St	Sullivan, IN 47882	(812) 268-3358

# Indiana Economic Growth Regions

Regional Market Analysts

## Regions 1 & Part of 4

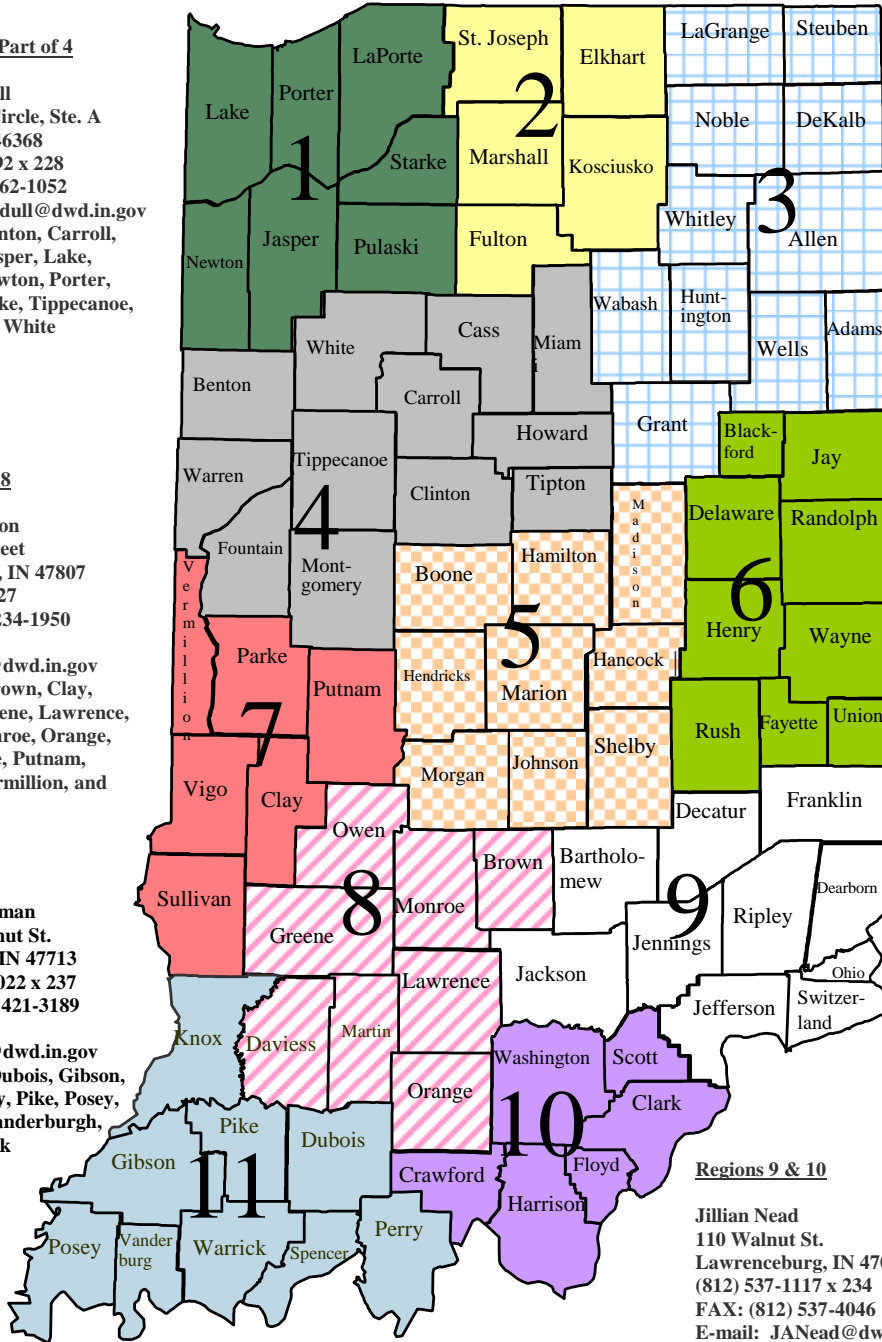
**Bruce Bendull**  
1575 Adler Circle, Ste. A  
Portage, IN 46368  
(219) 762-6592 x 228  
FAX: (219) 762-1052  
E-mail: [bbendull@dwd.in.gov](mailto:bbendull@dwd.in.gov)  
**Counties:** Benton, Carroll, Fountain, Jasper, Lake, LaPorte, Newton, Porter, Pulaski, Starke, Tippecanoe, Warren, and White

## Regions 7 & 8

**Kim Stevenson**  
30 N. 8th Street  
Terre Haute, IN 47807  
(812) 242-6427  
FAX: (812) 234-1950  
E-mail: [kstevenson@dwd.in.gov](mailto:kstevenson@dwd.in.gov)  
**Counties:** Brown, Clay, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen, Parke, Putnam, Sullivan, Vermillion, and Vigo

## Region 11

**Cathy Boatman**  
700 E. Walnut St.  
Evansville, IN 47713  
(812) 421-2022 x 237  
FAX: (812) 421-3189  
E-mail: [cboatman@dwd.in.gov](mailto:cboatman@dwd.in.gov)  
**Counties:** Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, and Warrick



## Regions 2 & 3

**Kent Sellers**  
201 E. Rudisill Blvd.  
Ft. Wayne, IN 46806  
(260) 745-3555 x257  
FAX: (260) 456-1964  
E-mail: [WSellers@dwd.in.gov](mailto:WSellers@dwd.in.gov)  
**Counties:** Adams, Allen, DeKalb, Elkhart, Fulton, Grant, Huntington, LaGrange, Kosciusko, St. Joseph, Marshall, Noble, Steuben, Wabash, Wells, and Whitley

## Regions Part of 4 & 6

**Deani Purvis**  
709 S. Reed Rd.  
Kokomo, IN 46903  
(765) 459-0571 x 3036  
FAX: (765) 457-3144  
E-mail: [dpurvis@dwd.in.gov](mailto:dpurvis@dwd.in.gov)  
**Counties:** Blackford, Cass, Clinton, Delaware, Fayette, Henry, Howard, Jay, Miami, Montgomery, Randolph, Rush, Tipton, Union, and Wayne

## Region 5

**Terry Brown**  
10 N. Senate Ave. Rm SE 207  
Indianapolis, IN 46204  
(317) 232-1920  
FAX: (317) 232-8480  
E-mail: [tbrown@dwd.in.gov](mailto:tbrown@dwd.in.gov)  
**Counties:** Boone, Hamilton, Hancock, Hendrick, Johnson, Madison, Marion, Morgan, and Shelby

## Regions 9 & 10

**Jillian Nead**  
110 Walnut St.  
Lawrenceburg, IN 47025  
(812) 537-1117 x 234  
FAX: (812) 537-4046  
E-mail: [JANead@dwd.in.gov](mailto:JANead@dwd.in.gov)  
**Counties:** Bartholomew, Clark, Crawford, Dearborn, Decatur, Floyd, Franklin, Harrison, Jackson, Jefferson, Jennings, Ohio, Ripley, Scott, Switzerland, and Washington

Indiana Workforce Development